Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 19 l **Open to Public** Inspection

Do not enter social security numbers on this form as it may be	made public.
► Go to www.irs.gov/Form990 for instructions and the latest in	formation

Α	For th	e 2019 calendar year, or tax year beginning and	ending	_		
в	Check if applicat	e: C Name of organization		D Employer identification number		
	Addr	Minnesota Council of Nonprofits, Inc.				
	Name	Doing business as	36-35014	77		
	Initial returr		Room/suite	E Telephone number		
	Final	2314 University Ave W Ste 20		651-757-		
_	termi ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	3,476,574.	
Ļ	Amer	St Paul, MN 55114		H(a) Is this a group re		
	Appli tion pend	F Name and address of principal officer: O OII FIACC		for subordinates		
	-	same as C above		H(b) Are all subordinates in		
		empt status: $X 501(c)(3) = 501(c) () \blacktriangleleft$ (insert no.) $4947(a)(1) = 4947(a)(1)$	or 🛄 527	· ·	list. (see instructions)	
		te: www.minnesotanonprofits.org		H(c) Group exemption		
		f organization: 🚺 Corporation 🔄 Trust 🔄 Association 🔄 Other 🕨	L Year	of formation: 1986 N	State of legal domicile: MN	
Ρ	art I	Summary		amata gamp	agt and	
e	1	Briefly describe the organization's mission or most significant activities: Info: strengthen individual nonprofits and the	$\frac{r_{\rm m}}{r_{\rm monnr}}$	omote, conno		
Governance			_			
veri	2	Check this box b if the organization discontinued its operations or disposed by the second		_	sets. 20	
ĝ	3			20		
Activities &	4	Number of independent voting members of the governing body (Part VI, line 1b)		43		
itie	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)			472	
ž	6	Total number of volunteers (estimate if necessary)			6,486.	
Ă		Net unrelated business taxable income from Form 990-T, line 39			-8,686.	
				Prior Year	Current Year	
-	8	Contributions and grants (Part VIII, line 1h)		1,789,988.	1,457,609.	
nue	9	Program service revenue (Part VIII, line 2g)		2,195,919.	1,996,751.	
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,399.	19,406.	
č	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		2,985.	2,808.	
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,990,291.	3,476,574.	
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		41,500.	237,038.	
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.	
ŝ	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,948,747.	2,065,520.	
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.	
adx	b	Total fundraising expenses (Part IX, column (D), line 25)	93.			
Ű	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,653,264.	1,584,895.	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,643,511.	3,887,453.	
	19	Revenue less expenses. Subtract line 18 from line 12		346,780.	-410,879.	
Net Assets or	200		Be	ginning of Current Year	End of Year	
set	20	Total assets (Part X, line 16)		3,045,524.	2,706,913.	
at As	21	Total liabilities (Part X, line 26)		284,097.	348,558.	
PN ^E	22	Net assets or fund balances. Subtract line 21 from line 20		2,761,427.	2,358,355.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer Nonoko Sato, Associate Type or print name and title	e Director		Date		
Paid	Print/Type preparer's name Steven D. Anseth, CPA	Preparer's signature Steven D. Anseth,	Date CP06/24/	200 Check PTIN		
Palu						
Preparer	Firm's name 🕨 Abdo, Eick & Mey		1	Firm's EIN ▶ 41-1397419		
Use Only	Firm's address 5201 Eden Avenue	e, Suite 250				
	Edina, MN 55436			Phone no.952-835-9090		
May the I	RS discuss this return with the preparer shown ab	ove? (see instructions)		X Yes No		
932001 01-2	32001 01-20-20 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2019)					

Form	Minnesota Council of Nonprofits, Inc.	36-3501477	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	The Minnesota Council of Nonprofits informs, promotes,	connects and	
	strengthens individual nonprofits and the nonprofit sec		
2	Did the organization undertake any significant program services during the year which were not listed on the		
_	prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	? Yes	X No
-	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, a	s measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to oth		
	revenue, if any, for each program service reported.	, , ,	
4a		nue \$ 825,5	581.)
	Education: MCN provides timely and relevant educational		/
	networking opportunities and publications to strengthen		
	organizations and thus the sector's effectiveness, prod		
	accountability. In 2019, MCN sponsored 240 public event		
	8,000 total attendees. This included 140 educational tr		
	(in-person across Minnesota and e-learning opportunitie		al
	learning, including six conferences, focused on a wide	range of topi	CS
	including financial management, diversity and equity, h	uman resource	s.
	governance, accountability, fundraising, communications	leadership	and
	more. MCN's e-Learning program engaged 1,000 nonprofit	<u>leaders acros</u>	s
	33 virtual learning opportunities ranging from interact	ive workshops	<u>, to</u>
	a two-day virtual conference. MCN also hosted 100 free		,
4b			.80.)
40	(Code:) (Expenses \$ 470,455. including grants of \$) (Revented by the second seco	· · · · · · · · · · · · · · · · · · ·)
	nonprofit leaders to be confident and competent voices		
	impacting their constituents and communities by providi		
	workshops, briefings, and other informational resources		אי
	offered public policy training and information series a		
	several hundred participants that included presentation		+
	advocacy, lobbying laws, state and federal budget proce		
	communications, working in coalitions, and engaging com		
	the 2020 Census. MCN's Minnesota Budget Project educate		
	decision-makers, the media, and the public on budget, t		
	policy issues through a range of communications vehicle		
	policy issues childigh a lange of communications vehicle	· •	
40	(Code:) (Expenses \$ 595, 166 • including grants of \$) (Rever	nue \$ 1,118,0	39.
40	(Code:)(Expenses \$) (Revented a constraints of \$] (Revented a constraints of \$	261 hugineg	, <u>, , , , , , , , , , , , , , , , , , </u>
	contributed dues to support MCN's work. Nonprofit member		
	discounts on publications, workshops and conferences, s		nd
	can post job openings on MCN's highly trafficked job bo	pace rencar a	+
	In 2019, MCN members posted 15,894 free staff, board, v	olunteer and	
	intern openings on MCN's job board. Through the use of	froe member	
	publication vouchers, MCN nonprofit members requested a	nd rogoived 0	16
			10
	free copies of regularly updated publications, like the	Gunnesota	
	Grants Directory, Minnesota Nonprofit Salary & Benefits	survey,	
	Handbook for Starting a Successful Nonprofit, and Prince		<u>n –</u>
	Practices for Nonprofit Excellence. MCN also capitalize		
	power of its members to negotiate lower prices and bett	er service on	1
4d	Other program services (Describe on Schedule O.)	10 075	
	(Expenses \$ 874,031 · including grants of \$) (Revenue \$ Total program service expenses ► 3,063,703 ·	40,975.)	
<u>4e</u>	Total program service expenses 3,063,703.	0	0 (0010)
	Soo Schodulo O for Continuation/		0 (2019)

See Schedule O for Continuation(s)

Form	aan	(2019)	
	330	(2013)	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		37	
•	If "Yes," complete Schedule A	1	X X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	2		x
4	public office? <i>If "Yes," complete Schedule C, Part I</i> Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3		- 23
4	during the tax year? If "Yes," complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			37
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		v
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete</i>	•		x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	444		x
•	Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i> Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11d 11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	Tie		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			x
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i>	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	10		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a	ļ	X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If</i> "Yes," <i>complete Schedule I, Parts I and II</i>	21	х	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	~		1

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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		x
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	250		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
с	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			37
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v
05 -	Part V, line 1	34		X X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
a	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	350		
00	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	00		
0.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
	· · ·		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 74			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		_	
	(gambling) winnings to prize winners?	1c	Х	

Form 990	(2019)	Minnesota	Council	of	Nonprofits,	Inc.
Part V	Statements	Regarding Other	IRS Filings	and	Tax Compliance (co	ontinued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 43			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	_		v
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
F .	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	F -		х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 5b		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	50 50		- 23
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	50		
Ua	any contributions that were not tax deductible as charitable contributions?	6a		х
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	Ua		
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	0.0		
·a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a k	Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
ь 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter:			
'' 2	Gross income from members or shareholders 11a			
h	Gross income from other sources (Do not net amounts due or paid to other sources against			
-	amounts due or received from them.) 11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
	Enter the amount of reserves on hand 13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			77
	excess parachute payment(s) during the year?	15		X
40	If "Yes," see instructions and file Form 4720, Schedule N.	40		v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			

Form **990** (2019)

Form 990 (
Part VI	Go۱

Minnesota Council of Nonprofits, Inc.

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rt VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response
	o line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 20			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 20			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright \mathrm{MN}$, ND			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	d finar	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	Nonoko Sato - 651-757-3063			
	2314 University Ave W Ste 20, St Paul, MN 55114			

Minnesota Council of Nonprofits, Inc.

Part VII	Co	mpensation of Officers	s, Directors	, Trustees,	Key Employees,	Highest	Compensated
	່ Em	ployees, and Independ	dent Contra	ctors			

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Name and title Average hours per week Overage tests metabores betweek Reportable compensation from uppersation from organization (W2/1099-MISC) Estimated compensation from uppersation (W2/1099-MISC) Estimated compensation from the organization (W2/1099-MISC) (1) Kenze Hadj-Moussa 2.00 X X 0. 0. (1) Kenze Hadj-Moussa 2.00 X X 0. 0. 0. (1) Kenze Hadj-Moussa 2.00 X X 0. 0. 0. (2) Thomas Adams 2.00 X X 0. 0. 0. (3) Caseron Bloom Kruger 2.00 X X 0. 0. 0. (4) Bo Benes 2.00 X X 0. 0. 0. Secretary X X 0. 0. 0. 0. 0. Secretary X X 0. 0. 0. 0. 0. 0. Birector X X 0. 0. 0.	(A)	(B)			(0	C)			(D)	(E)	(F)
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Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	vees	, and	d Hi	ghe	st C	Compensated Employe	es (continued)			
(A) Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both a officer and a director/trustee					h an	(D) Reportable compensation from	(E) Reportable compensatior from related	ı	Esti amo	(F) mated ount of ther
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS		comp fro orga and	ensation m the nization related nizations
(18) Lori Schwartz Director	1.00	x						0.		ο.		0.
(19) Mary Warner	1.00											
Director		X						0.		0.		0.
(20) Daryl Yankee	1.00											
Director		Х						0.		0.		0.
(21) Jon Pratt	40.00										_	
Executive Director				х				148,423.		0.		,318.
(22) Nonoko Sato Associate Director	40.00			x				103,350.		ο.	22	,381.
1b. Subtotal								251,773.		0.	29	,699.
1b Subtotal c Total from continuation sheets to Part VI	I, Section A							0.		0.		0.
d Total (add lines 1b and 1c)								251,773.		•	29	,699.
2 Total number of individuals (including but n compensation from the organization ►	ot limited to th	lose	liste	ed al	2006	e) wr	io r	eceived more than \$100	0,000 of reportable	9		2
										,	`	Yes No
3 Did the organization list any former officer, line 1a? If "Yes." complete Schedule J for s	-		key e	empl	loye	e, or	hig	phest compensated emp	oloyee on		3	x
4 For any individual listed on line 1a, is the su												x
and related organizations greater than \$1505 Did any person listed on line 1a receive or a											4	<u></u>
rendered to the organization? If "Yes," com Section B. Independent Contractors	plete Schedul	e J f	or si	uch	pers	son .					5	X
1 Complete this table for your five highest co	mpensated ind	depe	ende	ent c	ontr	racto	ors t	that received more than	\$100.000 of com	oens	ation fro	om
the organization. Report compensation for								n the organization's tax				
(A) Name and business	address	N	ONE	2				(B) Description of s	ervices	С	(C) ompens	sation
							-					
2 Total number of independent contractors (ot 11	mita	d + 2	the	80 li-			oro then			
 Total number of independent contractors (i \$100,000 of compensation from the organiz 			mie	u 10		3e 115)	siec					

arl	t VII				<u>unerr er</u>	Nonprofits	,	36-3501	477 Pag
		Check if Schedule O			e or note to anv li	ne in this Part VIII			Γ
					,,,	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt		Revenue exclue
							function revenue	business revenue	from tax und sections 512 -
0	1 0	Federated campaigns		1a					
						-			
2				·····		-			
۲		Fundraising events				-			
		Related organizations			257,680.	-			
5		Government grants (cont		· · · · · · · · · · · · · · · · · · ·	237,000.	-			
D	T	All other contributions, gifts,	-		,199,929.				
5		similar amounts not included			<u>, 199, 929.</u> 9,000.	-			
2	•	Noncash contributions included in				1 157 600			
σ	h	Total. Add lines 1a-1f			,	1,457,609.			
		Nembershir 1			Business Code				
		Membership du		J.,	900099	937,750.			
B	b	Workshops and				510,666.			
	С	Sponsorships				297,128.			
anliavau	d	Annual confer			900099	158,113.			
-	е	<u>Vista cost-sl</u>			900099	46,937.			
	f	All other program service	reven	ue	900099	46,157.			
	g	Total. Add lines 2a-2f			►	1,996,751.			
	3	Investment income (inclu							
		other similar amounts)			►	19,406.			19,40
	4	Income from investment							
	5	Royalties	. <u></u> .	<u></u>					
			Π	(i) Real	(ii) Personal				
	6 a	Gross rents	6a	2,510	•				
	b	Less: rental expenses	6b	0	•				
		Rental income or (loss)	6c	2,510	•				
		Net rental income or (loss	s)			2,510.	2,510.		
		Gross amount from sales of	· — —	(i) Securities					
		assets other than inventory	7a						
	b	Less: cost or other basis							
		and sales expenses	7b						
	с	Gain or (loss)							
		Net gain or (loss)			· · · · · · · · · · · · · · · · · · ·				
		Gross income from fundraisi							
		including \$							
		contributions reported or							
		Part IV, line 18		· ·	a				
	h	Less: direct expenses							
		Net income or (loss) from							
		Gross income from gamir		· ·					
	Ja	Part IV, line 19			a				
	h	Less: direct expenses							
		Net income or (loss) from							
					····· 🕨				
	iv a	Gross sales of inventory,							
	L.	and allowances							
		Less: cost of goods sold							
+	С	Net income or (loss) from	I Sales	or inventory					
		Miggollonoo	а т.	20000	Business Code	200			29
		Miscellaneous	5 II	ICOIlle	900099	298.			29
	b								
aniiaaau	С								
-		All other revenue							
	е	Total. Add lines 11a-11d				298.			
	12	Total revenue. See instruction	ons			3,476,574.	1,992,775.	6,486.	19,70

Minnesota Council of Nonprofits, Inc.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	se or note to any line in	this Part IX		
	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b,	8b, 9b, and 10b of Part VIII.	rotal expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	196,038.	196,038.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	41,000.	41,000.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	004 450	105 050	400.004	
	trustees, and key employees	281,472.	127,878.	133,234.	20,360.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1 206 005			00.001
7	Other salaries and wages	1,396,005.	1,050,180.	264,994.	80,831.
8	Pension plan accruals and contributions (include		44 400	10 500	2 240
	section 401(k) and 403(b) employer contributions)	58,283.	44,402.	10,532.	3,349.
9	Other employee benefits	211,800.	157,970.	41,710.	12,120.
10	Payroll taxes	117,960.	83,610.	27,284.	7,066.
11	Fees for services (nonemployees):				
а					
b	F	10 600		10 600	
С	• • • • • • • • • • • • • • • • • • •	12,698.		12,698.	
d	, , , , , , , , , , , , , , , , , , ,				
е	č				
f					
g		001 714	010 407	7 042	0.004
	column (A) amount, list line 11g expenses on Sch 0.)	221,714.	212,407.	7,043.	2,264. 144.
12	Advertising and promotion	4,863.	4,164.		
13	Office expenses	105,486.	93,448.	9,986.	2,052.
14	Information technology	93,737.	65,699.	23,134.	4,904.
15	Royalties	225,617.	161,195.	51,170.	12 252
16	Occupancy	35,812.	33,558.	-	13,252. 448.
17	Travel	55,012.	55,550.	1,806.	440.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	471,618.	157 659	12 107	773.
19	Conferences, conventions, and meetings	4/1,010.	457,658.	13,187.	113.
20	Interest				
21	Payments to affiliates	106,363.	75,390.	24,602.	6,371.
22	Depreciation, depletion, and amortization	7,145.	5,064.	1,653.	428.
23	Insurance	/,140.	5,004.	т,000.	420.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A)				
-	amount, list line 24e expenses on Schedule 0.) Unrelated Business Tax	359.	254.	83.	22.
a h	VISTA expenses	199,945.	199,945.	0.5.	44•
b	Bank and credit card fe	33,439.	24,354.	7,214.	1,871.
C A	Dues and subscriptions	20,547.	14,418.	4,225.	1,904.
d		45,552.	15,071.	30,247.	234.
	· · · · · · · · · · · · · · · · · · ·	3,887,453.	3,063,703.	665,357.	158,393.
25	Total functional expenses. Add lines 1 through 24e	5,007,455.	5,005,705.		T 10, 333.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation. Check here Given if following SOP 98-2 (ASC 958-720)				
					Earm 990 (2010)

Minnesota	Council	of	Nonprofits,	Inc
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36-3501477 Page 11

	Minnesota	Council	OI	Nonprolits,	inc.
Shee	t				

		Check if Schedule O contains a response or no	te to any	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				1	180,772.
	2	Savings and temporary cash investments			1,417,227.	2	10,045.
	3	Pledges and grants receivable, net		F	861,499.	3	919,968.
	4	Accounts receivable, net		19,474.	4	69,524.	
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs					
		controlled entity or family member of any of the		5			
	6	Loans and other receivables from other disqual					
		under section 4958(f)(1)), and persons describe		6			
ŝ	7	Notes and loans receivable, net		tion 4958(C)(3)(B)		7	
Assets	8	Inventories for sale or use			18,896.	8	7,532.
Ř	9	Prepaid expenses and deferred charges			113,417.	9	7,532. 101,886.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	1,354,768.			
	b	Less: accumulated depreciation	10b	1,354,768. 832,366.	583,813.	10c	522,402.
	11	Investments - publicly traded securities	· · ·		31,198.	11	894,784.
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			15		
	16	Total assets. Add lines 1 through 15 (must equ			3,045,524.	16	2,706,913.
	17	Accounts payable and accrued expenses			160,007.	17	155,744.
	18	Grants payable		18			
	19	Deferred revenue		124,090.	19	192,814.	
	20					20	
	21	Escrow or custodial account liability. Complete	Part IV c	of Schedule D		21	
S	22	Loans and other payables to any current or form	ner offic	er, director,			
Liabilities		trustee, key employee, creator or founder, subs	tantial c	ontributor, or 35%			
abi		controlled entity or family member of any of the	se perso	ons		22	
	23	Secured mortgages and notes payable to unrel	ated thir	F		23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa		E Contraction of the second			
		parties, and other liabilities not included on line	s 17-24).	Complete Part X			
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			284,097.	26	348,558.
6		Organizations that follow FASB ASC 958, ch	eck here				
čě		and complete lines 27, 28, 32, and 33.					
alar	27	Net assets without donor restrictions			1,382,307. 1,379,120.	27	1,168,191.
ΪB	28	Net assets with donor restrictions			1,379,120.	28	1,190,164.
nuc		Organizations that do not follow FASB ASC 9	958, che	ck here 🕨 📃			
Net Assets or Fund Balances		and complete lines 29 through 33.					
ts o	29	Capital stock or trust principal, or current funds				29	
sse	30	Paid-in or capital surplus, or land, building, or e	quipmen	t fund		30	
tAŝ	31	Retained earnings, endowment, accumulated in	ncome, c	or other funds		31	
Ne	32	Total net assets or fund balances			2,761,427.	32	2,358,355.
	33	Total liabilities and net assets/fund balances .			3,045,524.	33	2,706,913. Form 990 (2019)

Form **990** (2019)

Form 990 (2019) Part X Balance

Part XI Reconciliation of Net Assets Check If Schedule O contains a response or note to any line in this Part XI 1 Total revenue (must equal Part VIII, column (A), line 12) 2 Total expenses (must equal Part IX, column (A), line 25) 3 evenue less expenses. Subtract line 2 from line 1 4 1 0, 879. 4 2, 7761, 427. 5 Net unrealized gains (losses) on investments 5 7, 807. 6 Donated services and use of facilities 7 7 Investment expenses. 6 7 7 8 9 0. 9 0. 0	Form	Minnesota Council of Nonprofits, Inc.	36-350)1477	Pag	ge 12
1 Total revenue (must equal Part VIII, column (A), line 12) 1 3, 476, 574. 2 Total expenses (must equal Part IX, column (A), line 25) 3 -410, 879. 2 3, 887, 453. 3 -410, 879. 3 -410, 879. 3 -410, 879. 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 2, 761, 427. 5 6 7, 807. 6 7 7 Net unrealized gains (losses) on investments 6 7, 807. 6 7, 807. 6 7 7 7 Prior period adjustments 8 9 0. 9 Other changes in net assets or fund balances (explain on Schedule 0) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 2, 358, 355. Part XIII Financial Statements and Reporting X X 11 Accounting method used to prepare the Form 990: Cash X Accrual Other 14 Accounting method used to prepare the Form 990: Cash X Accrual Other Yes	Pa	rt XI Reconciliation of Net Assets				
2 Total expenses (must equal Part IX, column (A), line 25) 2 3, 887, 453. 3 Revenue less expenses. Subtract line 2 from line 1 3 -410, 879. 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 2, 761, 427. 5 Net unrealized gains (losses) on investments 5 7, 807. 6 6 6 7 8 Prior period adjustments 6 9 Other changes in net assets or fund balances (explain on Schedule O) 9 0. 10 2, 358, 355. 2 2, 358, 355. Part XII Financial Statements and Reporting X X 1 Accounting method used to prepare the Form 990: Cash X Accrual Other 1 Accounting method used to prepare the Form 990: Cash X Accrual Other 2a X 11 Keck if Schedule O contains a response or note to any line in this Part XII Z Za X 1 Accounting method used to prepare the Form 990: Cash X Accrual Other 2a X 11 Yes bolow to indicate whether the financial s		Check if Schedule O contains a response or note to any line in this Part XI				
2 Total expenses (must equal Part IX, column (A), line 25) 2 3, 887, 453. 3 Revenue less expenses. Subtract line 2 from line 1 3 -410, 879. 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 2, 761, 427. 5 Net unrealized gains (losses) on investments 5 7, 807. 6 6 6 7 8 Prior period adjustments 6 9 Other changes in net assets or fund balances (explain on Schedule O) 9 0. 10 2, 358, 355. 2 2, 358, 355. Part XII Financial Statements and Reporting X X 1 Accounting method used to prepare the Form 990: Cash X Accrual Other 1 Accounting method used to prepare the Form 990: Cash X Accrual Other 2a X 11 Keck if Schedule O contains a response or note to any line in this Part XII Z Za X 1 Accounting method used to prepare the Form 990: Cash X Accrual Other 2a X 11 Yes bolow to indicate whether the financial s						
3 Revenue less expenses. Subtract line 2 from line 1 3 -410,879. 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 2,761,427. 5 Net unrealized gains (losses) on investments 5 7,807. 6 5 7,807. 7 0 6 7 8 7 8 7 8 9 Other changes in net assets or fund balances (explain on Schedule O) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B) 2,358,355. Part XII Financial Statements and Reporting X X 1 Accounting method used to prepare the Form 990: Cash X Accrual Other 1 Accounting method used to prepare the Form 990: Cash X Accrual Other 2a X 1f *Yes No 1 Accounting method used to prepare the financial statements or the year were compiled or reviewed on a separate basis. consolidated basis, or both: 2a X 1f *Yes No 1 Accounting financial statements and selectinn of an independent accoun	1	Total revenue (must equal Part VIII, column (A), line 12)	1			
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 2,761,427. 5 Net unrealized gains (losses) on investments 5 7,807. 6 Donated services and use of facilities 6 7 8 7 8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain on Schedule O) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 2,358,355. Part XII Financial Statements and Reporting X X X 1 Accounting method used to prepare the Form 990: Cash X Accrual Other Yes Yes 1 Accounting method used to prepare the Form 990: Cash X Accrual Other 2a X 1 Fires, 'check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis Consolidated basis Both consolidated and separate basis 2b X 1 Mere the organization's financial statements and separate basis Consolidated basis Both consolidated and separate basis 2b X <t< th=""><th>2</th><th>Total expenses (must equal Part IX, column (A), line 25)</th><th>2</th><th></th><th></th><th></th></t<>	2	Total expenses (must equal Part IX, column (A), line 25)	2			
5 Net unrealized gains (losses) on investments 5 7,807. 6 0onated services and use of facilities 6 7 1 6 8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain on Schedule O) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 2,358,355. Part XIII Financial Statements and Reporting X X Check if Schedule O contains a response or note to any line in this Part XII X X 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, or both: Yes No If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:	3	Revenue less expenses. Subtract line 2 from line 1	3			
6 Donated services and use of facilities 6 7 Investment expenses 7 8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain on Schedule O) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 2, 358, 355. Part XII Financial Statements and Reporting X X Check if Schedule O contains a response or note to any line in this Part XII X Yes 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis Consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financia	4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			
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7 Investment expenses 7 8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain on Schedule O) 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 1 Accounting method used to prepare the Form 990: 1 Cash X Mere the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or a separate basis, consolidated basis, or both: Separate basis Consolidated basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis b Were the organization 's financial statements and selection of an independent accountant? If "Yes," to kick a box below to indicate whether the financial statements for the year were audited on a separate basis, or bo	6	Donated services and use of facilities	6			
8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain on Schedule O) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 2,358,355. Part XII Financial Statements and Reporting X X X 1 Accounting method used to prepare the Form 990: Cash X Accrual Other Yes No 1 Accounting method used to prepare the Form 990: Cash X Accrual Other Za X If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Za X 16 Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Za X 16 Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Zb X 17 Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis Both consolidated and separate basis Zb X 18 "Yes," check a box below to indicate whether the financial sta	7		7			
9 Other changes in net assets or fund balances (explain on Schedule O) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 2,358,355. Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Check if Schedule O contains a response or note to any line in this Part XII X Yes No 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization's financial statements compiled or reviewed by an independent accountant? X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis b Were the organization's financial statements audited by an independent accountant? X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis D A consolidated basis D Both consolidated and separate basis C If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? Z X If the organization changed either its oversight process or se	8		8			
column (B) 10 2,358,355. Part XII Financial Statements and Reporting X Check if Schedule O contains a response or note to any line in this Part XII X 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a X 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," to line 2a or 2b, does the organization have a committee th	9		9			0.
Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII X 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financia	10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
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I Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c X If the organization changed either its oversight process or selection process during the ta	Pa	rt XII Financial Statements and Reporting				
1 Accounting method used to prepare the Form 990: Cash X Accrual Other Image: Cash image:		Check if Schedule O contains a response or note to any line in this Part XII				
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit					Yes	No
2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: 2b X Separate basis Consolidated basis Both consolidated and separate basis 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 2b X If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c X If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit 4 4	1	Accounting method used to prepare the Form 990: L Cash X Accrual C Other				
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: If "Yes," check a box below to indicate whether the financial statements for the year were addited on a separate basis If "Yes," check a box below to indicate whether the financial statements for the year were addited on a separate basis, consolidated basis, or both: If "Yes," check a box below to indicate whether the financial statements for the year were addited on a separate basis, consolidated basis, or both: If "Yes," check a box below to indicate whether the financial statements for the year were addited on a separate basis, consolidated basis, or both: If "Yes," check a box below to indicate whether the financial statements for the year were addited on a separate basis, consolidated basis, or both: If "Yes," check a box below to indicate whether the financial statements for the year were addited on a separate basis, consolidated basis, or both: If "Yes," check a box below to indicate whether the financial statements for the year were addited on a separate basis, consolidated basis, or both: If "Yes," check a box below to indicate whether the financial statements for the year were addited on a separate basis, consolidated basis, or both: If "Yes," check a box below to indicate basis If the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. If the organizatio		If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
separate basis, consolidated basis, or both: Separate basis Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit	2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		<u> </u>
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consolidated basis, or both: Image: Consolidated basis Both consolidated and separate basis Image: Consolidated basis	b	Were the organization's financial statements audited by an independent accountant?		. 2b	Х	
X Separate basis Consolidated basis Both consolidated and separate basis Image: Consolidated basis		If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
 c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit 						
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3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit				2c	X	
	3a		ngle Audit			
		Act and OMB Circular A-133?		3a		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit	b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
or audits, explain why on Schedule O and describe any steps taken to undergo such audits		or audits, explain why on Schedule O and describe any steps taken to undergo such audits				

Form **990** (2019)

SCHEDULE A	
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/ F	000		000	
(Form	990	or	990-	·EZ

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047
2019
Open to Public Inspection

	P Attach to Form 990 of Form 990 of Form 990 -EZ. Open to Fugure Inspection Inspection										
Nam	ne of	the organizat		j-					Employer	identification nun	nber
	Minnesota Council of Nonprofits, Inc. 36-3501477										
Pa	Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.										
The	ordai				(For lines 1 through 12, c						
1			-		on of churches described						
2					Attach Schedule E (Forn						
3	\square				anization described in se			ii)			
4	H				njunction with a hospital				(iiii) Enter	the hospital's name	۵
-		city, and stat	-		injunction with a nospital	ucsenber				the nospital s ham	σ,
5				or the benefit of a co	ollege or university owned	d or opera	ted by a d	overnmentalı	init descrit	ned in	
5				Complete Part II.)	slege of university owned		icu by a g	overninentare			
6				• •	mental unit described in	section 1	70(h)(1)(A)	(1)			
7	X				antial part of its support f				ho gonoral	public described in	`
'		-		omplete Part II.)	antial part of its support	ion a gov	erninentai		ne general		
8				-	(1)(A)(vi). (Complete Par	ылу					
9	\square				l in section 170(b)(1)(A)(ad in conii	unction with a	land-grant	college	
5					culture (see instructions).						
		university:	or a normand g	grant concept of agric			name, en	y, and state of			
10		· · <u> </u>	ion that norma	Ily receives: (1) more	e than 33 1/3% of its sup	nort from	contributi	ons members	hin fees	and aross receipts f	from
10		-		•	ect to certain exceptions,	-				-	
					e (less section 511 tax) fr						
				mplete Part III.)		orri busiric	.5505 2040		gamzation		0.
11				• •	sively to test for public sa	fety See	section 50)9(a)(4)			
12	\square	-	-	-	sively for the benefit of, to	•			arry out the	purposes of one o	٦r
		-	-		ed in section 509(a)(1) o				•		
					of supporting organizatio						
а			-		supervised, or controlled		-		-	, aivina	
u				-	egularly appoint or elect a	•					
			•	complete Part IV, S		amajoney				apporting	
b				-	d or controlled in connec	tion with it	ts support	ed organizatio	n(s) by ha	avina	
~					anization vested in the s						
			-	t complete Part IV,					.ge ine ear		
с				-	g organization operated	in connec	tion with.	and functiona	llv intearat	ed with.	
			-		s). You must complete I				.,	,	
d			-		oorting organization oper				ted organ	ization(s)	
			-		zation generally must sat				-		
			-		mplete Part IV, Sections	•		-			
е			•	,	written determination fro				II, Type III		
		functionall	y integrated, or	r Type III non-functio	onally integrated support	ing organi	zation.				
f	Ent		of supported of								
g	Pro	vide the follow	ing information	about the support	ed organization(s).						
		(i) Name of supp	ported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your govern	inization listed	(v) Amount of	monetary	(vi) Amount of oth	ier
		organizatio	n		(described on lines 1-10 above (see instructions))	Yes	No	support (see in	structions)	support (see instruct	ions)
Tota	1							1		1	

Schedule A (Form 990 or 990-EZ) 2019 Minnesota Council of Nonprofits, Inc. 36-3501477 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	587,190.	1967702.	1242713.	1789988.	1457609.	7045202.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	587,190.	1967702.	1242713.	1789988.	1457609.	7045202.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2312042.
6	Public support. Subtract line 5 from line 4.						4733160.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	587,190.	1967702.	1242713.	1789988.	1457609.	7045202.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	8,735.	1,438.	1,114.	1,399.	21,916.	34,602.
9	Net income from unrelated business	-	-	-		-	-
-	activities, whether or not the						
	business is regularly carried on	9,230.	5,197.	4,743.	9,399.	-8,686.	19,883.
10	Other income. Do not include gain		-	-			•
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						7099687.
	Gross receipts from related activities,	etc. (see instruction	ons)			12 8	,390,574.
	First five years. If the Form 990 is for	,	,				
	organization, check this box and stor	-		.,			
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2019 (olumn (f))		14	66.67 %
	Public support percentage from 2018		•			15	54.04 %
	33 1/3% support test - 2019. If the c					nore, check this bo	ox and
	stop here. The organization qualifies						
b	33 1/3% support test - 2018. If the o						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
-	and if the organization meets the "fac						
	meets the "facts-and-circumstances"			-	-	-	
r	10% -facts-and-circumstances tes						
~	more, and if the organization meets th	-					
	organization meets the "facts-and-cire						
18	Private foundation. If the organization						
				,, ,	,		

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 Minnesota Council of Nonprofits, Inc. 36-3501477 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
Ŭ	are not an unrelated trade or bus-						
	iness under section 513 Tax revenues levied for the organ-						
-	ization's benefit and either paid to						
_	or expended on its behalf	1					
	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ł	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year	1					
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		1	1			
	endar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6						
10a	a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)	the organization	l	l		1	
14	First five years. If the Form 990 is for	-			-		
80			roontogo				
	ction C. Computation of Publi					1 1	
	Public support percentage for 2019 (I			column (f))		15	%
	Public support percentage from 2018					16	%
	ction D. Computation of Inves		•				
17	Investment income percentage for 20	19 (line 10c, colu-	mn (f), divided by I	ine 13, column (f))		17	%
18	Investment income percentage from 2	2018 Schedule A,	Part III, line 17			18	%
19a	a 33 1/3% support tests - 2019. If the	organization did	not check the box	on line 14, and lin	e 15 is more than	33 1/3%, and I	ine 17 is not
ł	more than 33 1/3%, check this box ar 33 1/3% support tests - 2018. If the						▶□
•	line 18 is not more than 33 1/3%, che	•					
20	Private foundation. If the organization			•		•	
20	i mate roundation. Il the organizatio	and not check a					

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c		
4a		
4b		
-10		
4c		
5a		
bc		
5 6		
5b		<u> </u>
5c		
6		
_		
7		
8		
9a		
9b		
9c		
10a		
10h		

10b

Schedule A (Form 990 or 990 EZ) 2019 Minnesota Council of Nonprofits, Inc. 36-3501477 Page 5

Ра	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
a	The organization satisfied the Activities Test. <i>Complete</i> line 2 <i>below.</i>			
b			,	
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruction of the second sec	ructions		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	0-		
	that these activities constituted substantially all of its activities.	2a		
b				
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	O'		
~	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			

- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in* **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*

3a

3b

	(Form 990 or 990-EZ) 2019						36-3501477 Page 6	ô
Part V	Type III Non-Function	onally Integrate	d 509(a)(3) S	aggu	orting Organizatio	าร		_

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ly integrat	ed Type III supporting or	anization (see

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990 EZ) 2019 Minnesota Council of Nonprofits, Inc. 36-3501477 Page 7

Par	Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations (continued)	
Secti	on D - Distributions		· · ·	Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	าร	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsiv	е	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
с	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
с	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
с	Excess from 2017			
d	Excess from 2018			
-	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Schedule A	(Form 990 or 990-EZ) 2019	Minnesota	Council d	of Nonprofi	ts, Inc.	36-3501477 Page 8
Part VI	Supplemental Infor Part IV, Section A, lines 1	mation. Provide th	ne explanations rec a, 6, 9a, 9b, 9c, 11	quired by Part II, line 1 a, 11b, and 11c; Part I	0; Part II, line 17a or V, Section B, lines 1	
	Section D, lines 5, 6, and (See instructions.)	8; and Part V, Section	on E, lines 2, 5, and	6. Also complete this	part for any additio	nal information.
	· · · · · · · · · · · · · · · · · · ·					

SCHEDULE C Political Campaign and Lobbying Activities			OMB No. 1545-0047				
(Form 990 or 990-EZ)		2019					
		anizations Exempt From Incom if the organization is described					
Department of the Treasury Internal Revenue Service	Z. Open to Public Inspection						
If the organization answ	wered "Yes," on	Form 990, Part IV, line 3, or Fo	orm 990-EZ, Part V, I	ine 46 (Political Campaign	Activities), then		
		plete Parts I-A and B. Do not co					
		01(c)(3)) organizations: Complete	Parts I-A and C below	w. Do not complete Part I-B.			
 Section 527 organiza 	•	•					
		Form 990, Part IV, line 4, or Fo					
		have filed Form 5768 (election un					
· / · / ·	•	have NOT filed Form 5768 (elect		· // ·	•		
Tax) (see separate inst		Form 990, Part IV, line 5 (Prox	y rax) (see separate	instructions) or Form 990	-EZ, Part V, line 350 (Proxy		
<i>,</i>		tions: Complete Part III.					
Name of organization	_				oyer identification number		
		ta Council of No			36-3501477		
Part I-A Comple	ete if the org	anization is exempt und	er section 501(c) or is a section 527 c	rganization.		
-	-	ation's direct and indirect politic					
2 Political campaign a	, ,			▶\$			
3 Volunteer hours for	political campai	gn activities					
Part I-B Comple	ete if the ord	anization is exempt und	er section 501(c)(3).			
		incurred by the organization unc		▶\$			
	•	incurred by organization manage					
		n 4955 tax, did it file Form 4720					
b If "Yes," describe ir	n Part IV.						
Part I-C Comple	ete if the org	anization is exempt und	er section 501(c				
		by the filing organization for se					
2 Enter the amount of		ization's funds contributed to ot	-				
exempt function ac							
-	-	. Add lines 1 and 2. Enter here a					
					Yes No		
		1120-POL for this year?					
		tion listed, enter the amount paid					
		omptly and directly delivered to a					
	-	additional space is needed, prov			5 5		
(a) Name	•	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political		
				filing organization's	contributions received and		
				funds. If none, enter -0	promptly and directly delivered to a separate		
					political organization.		
If none, enter -0							
			+		+		

-		sota Council of Nonprofits,		
Par		on is exempt under section 501(c)(3) and fil	ed Form 5768 (el	ection under
	section 501(h)).			
A Ch	eck 🕨 📖 if the filing organization belong	gs to an affiliated group (and list in Part IV each affiliated	group member's nam	e, address, EIN,
	expenses, and share of exces	ss lobbying expenditures).		
B Ch	eck 🕨 🔲 if the filing organization check	ed box A and "limited control" provisions apply.		
		oying Expenditures eans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence pub	lic opinion (grassroots lobbying)	1,430.	
	,	gislative body (direct lobbying)	41,117.	
		d 1b)	42,547.	
			3,021,156.	
		es 1c and 1d)	3,063,703.	
		unt from the following table in both columns.	303,185.	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e.		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
	Over \$17,000,000	\$1,000,000.		
	Oracerosta pontovable amount (anter 25%)	fling 11	75,796.	
•	Grassroots nontaxable amount (enter 25% o	,	0.	
	Subtract line 1g from line 1a. If zero or less, e		0.	
	Subtract line 1f from line 1c. If zero or less, e		0.	
i	If there is an amount other than zero on eithe	er line 1h or line 1i, did the organization file Form 4720		

reporting section 4911 tax for this year?

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period											
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total						
2a Lobbying nontaxable amount	268,419.	288,438.	296,320.	303,185.	1,156,362.						
b Lobbying ceiling amount (150% of line 2a, column(e))					1,734,543.						
c Total lobbying expenditures	10,672.	35,635.	27,873.	42,547.	116,727.						
d Grassroots nontaxable amount	67,105.	72,110.	74,080.	75,796.	289,091.						
e Grassroots ceiling amount (150% of line 2d, column (e))					433,637.						
f Grassroots lobbying expenditures	2,435.	29,789.	8,621.	1,430.	42,275.						

Schedule C (Form 990 or 990-EZ) 2019

Yes

🗌 No

Schedule C (Form 990 or 990-EZ) 2019 Minnesota Council of Nonprofits, Inc. 36-3501477 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a	a)	(b)	
of the	e lobbying activity.	Yes	No	Amo	ount
1 a	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?				
	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
j	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
с	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)	(5), or se	ection	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section			otion	
Fai	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."				ie 3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
b	Carryover from last year		2b		
с	Total		2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p				
	expenditure next year?			ļ	
	Taxable amount of lobbying and political expenditures (see instructions)		5	L	
	t IV Supplemental Information				
Prov	de the descriptions required for Part I-A, line 1: Part I-B, line 4: Part I-C, line 5: Part II-A (affiliated group) list); Part II	I-A, lines 1 :	and 2 (see	

instructions); and Part II-B, line 1. Also, complete this part for any additional information.

(Form 9	9 90)
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Part I

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Department of the Treasury Internal Revenue Service Name of the organization

organization							Employer identification number	r				
	Minnesota	Council	of	Nonprofits,	Inc.		36-3501477					
Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the												
organization and	organization answered "Yes" on Form 990, Part IV, line 6.											
				(a) Donor advised fu	nde	(b) Funds and other accounts					

		(a) Donor advised funds	(b) Funds and other accounts	
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	d funds	
	are the organization's property, subject to the organization's	exclusive legal control?	Yes 🗌 I	No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be u	ised only	
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose co	onferring	
				No
Par	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, Pa	art IV, line 7.	
1	Purpose(s) of conservation easements held by the organization	ion (check all that apply).		
	Preservation of land for public use (for example, recrea	ation or education)	historically important land area	
	Protection of natural habitat	Preservation of a	certified historic structure	
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a quality	fied conservation contribution in the form of		
	day of the tax year.		Held at the End of the Tax Ye	ear
а	Total number of conservation easements			
b				
С	Number of conservation easements on a certified historic str			
d	Number of conservation easements included in (c) acquired		re l	
	listed in the National Register		2d	
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the o	organization during the tax	
	year ▶			
4	Number of states where property subject to conservation ea			
5	Does the organization have a written policy regarding the per		$\Box_{\mathcal{X}} \Box_{\mathcal{X}}$	
•	violations, and enforcement of the conservation easements i			No
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and enforcing conse	ervation easements during the year	
7	Amount of ovneness incurred in monitoring, increasing, here	dling of violations, and enforcing concernation	on accoments during the year	
7	Amount of expenses incurred in monitoring, inspecting, hand \$	and enforcing conservations, and enforcing conservation	on easements during the year	
8	Does each conservation easement reported on line 2(d) above	is actisfy the requirements of acction 170/h		
0	and section 170(h)(4)(B)(ii)?			No
9	In Part XIII, describe how the organization reports conservati			10
5	balance sheet, and include, if applicable, the text of the foot	•		
	organization's accounting for conservation easements.			
Par	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or Oth	her Similar Assets.	_
	Complete if the organization answered "Yes" on Form			
1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its revenue statement an	nd balance sheet works	
	of art, historical treasures, or other similar assets held for pul	blic exhibition, education, or research in furt	therance of public	
	service, provide in Part XIII the text of the footnote to its final	ncial statements that describes these items	5.	
b	If the organization elected, as permitted under FASB ASC 95	58, to report in its revenue statement and ba	alance sheet works of	
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furthe	erance of public service,	
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1		• •	
			N A	
2	If the organization received or held works of art, historical tre			
	the following amounts required to be reported under FASB A	SC 958 relating to these items:		
а	Revenue included on Form 990, Part VIII, line 1		• •	
b	Assets included in Form 990, Part X		-	
	For Paperwork Reduction Act Notice, see the Instruction		Schedule D (Form 990) 20	019

Schedule	D (Form	990)	2019
Jonedaic		550)	2015

	dule D (Form 990) 2019 Minneso	ta Council Collections of A								7 Page 2
3	Using the organization's acquisition, access								quonin	
3	collection items (check all that apply):	ion, and other record		any or the		it make sig	grinicant us			
а	Public exhibition		4 🗆 I	oan or eycl	hange progra	am				
b	Scholarly research	e			nange progra					
c	Preservation for future generations	· · · ·								
4	Provide a description of the organization's c	ollections and expla	in how th	ev further th	ne organizati	on's exem	nt nurnose	in Par	+ XIII	
5	During the year, did the organization solicit c									
Ū	to be sold to raise funds rather than to be m								Yes	No No
Par	t IV Escrow and Custodial Arran									
	reported an amount on Form 990, Pa			e ga				u,		
1a	Is the organization an agent, trustee, custod		diarv for o	contribution	s or other as	sets not ir	ncluded			
	on Form 990, Part X?								Yes	
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowina t	able:						
			j-						Amount	
с	Beginning balance						1c			
	Additions during the year						1d			
	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on F						y?		Yes	No
b	If "Yes," explain the arrangement in Part XIII	. Check here if the e	xplanatio	n has been	provided on	Part XIII				
Par	t V Endowment Funds. Complete	if the organization ar	nswered	"Yes" on Fo	rm 990, Part	t IV, line 10).			
		(a) Current year	(b) Pi	rior year	(c) Two year	rs back (c	i) Three year	rs back	(e) Four	years back
1a	Beginning of year balance									
b	Contributions									
с	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the cur	rent year end baland	ce (line 1	g, column (a	a)) held as:					
а	Board designated or quasi-endowment 🕨		_%							
b	Permanent endowment	%								
с	Term endowment	<u>%</u>								
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.								
3a	Are there endowment funds not in the posse	ession of the organiz	ation tha	t are held a	nd administe	ered for the	e organizat	ion	F	
	by:									Yes No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization								3b	
4	Describe in Part XIII the intended uses of the		owment f	unds.						
Par	t VI Land, Buildings, and Equipn									
	Complete if the organization answere		· · · · · ·							
	Description of property	(a) Cost or o basis (investi		(b) Cost basis (cumulated eciation		(d) Bool	k value
1a	Land									
	Buildings									
с	Leasehold improvements				7,594.		58,154			9,440.
d	Equipment			83	7,174.	6	74,212	2.	16:	2,962.
e	Other									
Tota	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	t X, colurr	nn (B), line 1	0c.)		🕨	▶	522	2,402.

Schedule D (Form 990) 2019

Complete if the organization answered "Yes" (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
1) Financial derivatives	()		5
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
(□) Fotal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ►			
Part VIII Investments - Program Related.			
	an Farma 000 Dart IV/ line	11. Cas Farm 000 Dart V line 10	
Complete if the organization answered "Yes" (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of voor market value
		(c) Method of Valdation. Cost of end	oryear market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ►			
Part IX Other Assets.			
Complete if the organization answered "Yes"		e 11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	9 15.)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)	►	
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes"		e 11e or 11f. See Form 990, Part X, line 25.	
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes"		• 11e or 11f. See Form 990, Part X, line 25.	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes"		• 11e or 11f. See Form 990, Part X, line 25.	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (I. (a) Description of liability		e 11e or 11f. See Form 990, Part X, line 25.	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (I. (a) Description of liability (1) Federal income taxes		a 11e or 11f. See Form 990, Part X, line 25.	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2)		e 11e or 11f. See Form 990, Part X, line 25.	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of the organization of liability 1. (a) Description of liability (1) Federal income taxes (2) (3) (4)		e 11e or 11f. See Form 990, Part X, line 25.	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of the organization of liability (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)		11e or 11f. See Form 990, Part X, line 25.	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of the organization of liability (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)		• 11e or 11f. See Form 990, Part X, line 25.	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of the organization of liability (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)		e 11e or 11f. See Form 990, Part X, line 25.	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)		e 11e or 11f. See Form 990, Part X, line 25.	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of the organization of liability (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)	on Form 990, Part IV, line		(b) Book value

Minnesota Council of Nonprofits, Inc. 36-3501477 Page 3

Schedule D (Form 990) 2019

Part VII Investments - Other Securities.

Sche	edule D (Form 990) 2019 Minnesota Council of No:	nprofits,	Inc.	36-	3501477 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Sta	tements With F			
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	3,484,381
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	7,807.		
b	Donated services and use of facilities	2b			
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	7,807
3	Subtract line 2e from line 1			3	3,476,574
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	3,476,574
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta		Expenses per	Retu	irn.
	Complete if the organization answered "Yes" on Form 990, Part IV, lin				
1	Total expenses and losses per audited financial statements				
2				1	3,887,453
	Amounts included on line 1 but not on Form 990, Part IX, line 25:			1	3,887,453
а				1	3,887,453
a b	Amounts included on line 1 but not on Form 990, Part IX, line 25:	2a		1	3,887,453
	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	2a 2b		1	3,887,453
b	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c		1	_
b c	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c 2d		1 2e	0
b c	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d			_
b c d e	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d		2e	0
b c d e 3	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1	2a 2b 2c 2d		2e	0
b c d e 3 4	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d 2d		2e	0
b c d e 3 4 a	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2b 2c 2d 2d 4a 4b		2e	0 3,887,453
b c e 3 4 b c 5	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2b 2c 2d 2d 4a 4b		2e 3	0

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X, Line 2:

Minnesota	Council	of	Nonprofits	is	exempt	from	income	taxes	under	Section

501(c)(3) of the Internal Revenue Code and Minnesota Statute 290.05.

Because the Organization is a public charity, contributions to it may be

deductible for tax purposes.

Minnesota Council of Nonprofits, Inc. files informational returns in the

United States federal jurisdiction and in the Minnesota state

jurisdiction. In addition, MCN files tax returns in relation to their

unrelated business income. All returns the Organization filed prior to

fiscal year 2015 are closed. No returns are currently under examination in

any tax jurisdiction.

				of	Nonprofits,	Inc.	36-3501477	Page 5
Part XIII	Supplemental Inform	nation (continued))					

ncome taxes are provided for the tax effects of unrelated business
cansactions for MCN financial statements and consist of taxes currently
le.

SCHEDULE I Grants and Other Assistance to Organizations, Governments, and Individuals in the United States (Form 990) Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Department of the Treasury Internal Revenue Service Attach to Form 990. Complete if the organization on swered "Yes" on Form 990. Complete if the organization on swered "Yes" on Form 990. Complete if the organization on swered "Yes" on Form 990. Complete if the organization on swered "Yes" on Form 990.									
Name of the organization	- 11						Employer identification number		
Minnesota Part I General Information on Grants		of Nonprofi	lts, Inc.				36-3501477		
 Does the organization maintain records criteria used to award the grants or assi Describe in Part IV the organization's pr 	to substantiate th stance?	-					tion		
Part II Grants and Other Assistance to					anization answered "	/es" on Form 990, Par	t IV, line 21, for any		
recipient that received more than 1 (a) Name and address of organization or government	\$5,000. Part II cai (b) EIN	n be duplicated if addii (c) IRC section (if applicable)	tional space is need (d) Amount of cash grant	ded. (e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance		
Prepare + Prosper 2610 University Ave W 450 St. Paul, MN 55114	23-7131829	501(c)(3)	13,825.	0.			Pass through grant for MN budget project.		
Children's Defense Fund - Minnesota - 25 E Street NW - Washington, DC 20001	52-0895622	501(c)(3)	8,825.	0.			Pass through grant for MN budget project.		
Voices for Racial Justice 2525 East Franklin Ave No. 301 Minneapolis, MN 55406	41-1750116	501(c)(3)	9,192.	0.			Pass through grant for MN budget project.		
Wilder Foundation 451 Lexington Parkway North St. Paul, MN 55104	41-0693889	501(c)(3)	25,000.	0.			Pass through grant for MN budget project.		
Enter total number of section 501(c)(3) a	and government o	rganizations listed in th	he line 1 table				► 4.		

Schedule I (Form 990) (2019)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance		
Virginia McKnight Binger Unsung Hero Award for							
community service.	6	41,000.	0.				

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

SCI	HEDULE J	Compensation Information	I	OMB No. 1	545-00	47	
	Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest		F	2010		<u> </u>	
•	Compensated Employees				2019		
Dopor	tment of the Treasury	 Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. 		Open to	Publ	ic	
	al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe			
Nam	e of the organizatio			identificatio		mber	
_		Minnesota Council of Nonprofits, Inc.	36-3	350147	7		
Pa	rt I Question	s Regarding Compensation					
					Yes	No	
1a		iate box(es) if the organization provided any of the following to or for a person listed on Form	ı 990,				
		line 1a. Complete Part III to provide any relevant information regarding these items.					
	First-class or o						
	Travel for com						
		ation and gross-up payments					
	Discretionary	spending account Personal services (such as maid, chauffer	ur, chef)				
F	If any of the base	on line to are abacked, did the arconization follow a written relieves resting and the					
D		on line 1a are checked, did the organization follow a written policy regarding payment or		41-			
0	•	provision of all of the expenses described above? If "No," complete Part III to explain		1b		<u> </u>	
2		n require substantiation prior to reimbursing or allowing expenses incurred by all directors,		2			
	trustees, and onice	rrs, including the CEO/Executive Director, regarding the items checked on line 1a?		2			
3	Indicate which if a	ny, of the following the organization used to establish the compensation of the organization'	c				
Ũ		ector. Check all that apply. Do not check any boxes for methods used by a related organization					
		ation of the CEO/Executive Director, but explain in Part III.					
	Compensation						
		compensation consultant X Compensation survey or study					
		ther organizations X Approval by the board or compensation of	committee				
4	During the year, did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing					
	organization or a re						
а	Receive a severand	e payment or change-of-control payment?		4a		Х	
b	Participate in, or re	ceive payment from, a supplemental nonqualified retirement plan?		4b		Х	
с	Participate in, or re	ceive payment from, an equity-based compensation arrangement?		4c		Х	
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.							
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
5	For persons listed	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati	on				
	contingent on the r						
						X	
b		ation?		5b		X	
		or 5b, describe in Part III.					
6		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati	on				
	contingent on the r					37	
						X	
b		ation?		6b		X	
_		or 6b, describe in Part III.					
7		on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payment		_		v	
~		nes 5 and 6? If "Yes," describe in Part III		7		X	
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the		8		x	
~	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III						
9		id the organization also follow the rebuttable presumption procedure described in					
		n 53.4958-6(c)?					
LHA	For Paperwork R	eduction Act Notice, see the Instructions for Form 990.	Schee	dule J (Forn	n 990)	2019	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	reported as deferred on prior Form 990
(1) Jon Pratt (i)	148,423.	0.	0.	7,480.	-162.	155,741.	0.
Executive Director (ii)		0.	0.	0.	0.	0.	0.
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i) (ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
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(i)							
(ii)							
(i)							
(ii)							
(i) (ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2019

SCHEDULE O

(Form 990 or 990-EZ) Department of the Treasury

Name of the organization

Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information.



Minnesota Council of Nonprofits, Inc.

Supplemental Information to Form 990 or 990-EZ

Form 990, Part III, Line 4a, Program Service Accomplishments:

opportunities focused on management, human resources, fundraising and

communications in the Twin Cities and northeast, northwest, west

central, central, southeast, and southwest Minnesota. In 2019, MCN

continued its role as a publisher, releasing the Handbook for Starting

a Successful Nonprofit, the annual Minnesota Nonprofit Economy Report,

national research on the nonprofit sector, and Nonprofit News, a

newsletter providing information on sector trends and resources.

Through all of its educational programming, MCN worked with 400

volunteers from other nonprofits, capacity building groups, and

government agencies to offer high-quality expertise, current

information and interactive learning for Minnesota's nonprofit sector.

Form 990, Part III, Line 4c, Program Service Accomplishments: many products and services that nonprofits need, including banking, insurance, employee benefits, office supplies, payroll processing and

more.

Form 990, Part III, Line 4d, Other Program Services: Research: With the support of charitable contributions from foundations and corporations, MCN studies nonprofit sector trends and shares this research with members, other nonprofits, decision-makers, and the media. In 2019, MCN shared information widely on Minnesota's nonprofit sector, demonstrating the economic impact of nonprofits on the state's economy. MCN also conducts nonpartisan research and analysis on tax, budget, and economic issues through the Minnesota Budget Project. The HA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2019)

Schedule O (Form 990 or 990-EZ) (2019)	Page 2						
Name of the organization Minnesota Council of Nonprofits, Inc.	Employer identification number $36-3501477$						
Minnesota Budget Project's analysis particularly focuses	on how policy						
choices and economic trends impact low- and moderate-inco	choices and economic trends impact low- and moderate-income Minnesotans						
and communities of color, budget and policy choices that impact access							
to prosperity and economic opportunity in Minnesota, the contributions							
of Minnesota's immigrants to the economy and local communities, and							
progress toward a fair and sustainable tax system.							

Advocacy: MCN undertakes in advocacy efforts to strengthen the nonprofit sector and its ability to serve communities throughout Minnesota. MCN's major state-level advocacy efforts in 2019 were decoupling from two federal changes to the Unrelated Business Income Tax (UBIT), the only state to successfully decouple from both; and bringing the nonprofit employer perspective to the policy debate about workforce issues, including paid family and medical leave. MCN's Minnesota Budget Project identifies and advances public policies that expand economic opportunity and prosperity, especially in the areas of state tax, budget, and economic policy. The Minnesota Budget Project state-level advocacy priorities in 2019 included preventing the expiration of an essential funding source of state affordable health care options, increasing access to affordable child care, and advancing policies for a more inclusive economy. In addition, it promoted a more sustainable and equitable tax system, particularly by identifying key policies to prioritize everyday Minnesotans in the state's efforts to respond to federal tax law changes, and by leading efforts to expand the state's tax credits for workers and their families. AmeriCorps VISTA: In 2019, MCN was awarded a grant from the Corporation for National and Community Service to sponsor 19 VISTA members at 18 different nonprofit organizations. MCN's VISTA program builds the

Schedule O (Form 990 or 990-EZ) (2019)	Page 2						
Name of the organization Minnesota Council of Nonprofits, Inc.	Employer identification number $36-3501477$						
capacity of nonprofits serving or led by immigrant and refugee							
communities and communities of color to overcome poverty. MCN places							
AmeriCorps VISTA members in Minnesota nonprofits to provide the							
resources, capacity and connections for community based organizations							
to ensure operational sustainability and grow their community impact.							
Expenses \$ 874,031. including grants of \$ 0. Revenue	\$ 40,975.						

Form 990, Part VI, Section A, line 1:

The Organization has an executive committee which is comprised of the five officers of the board of directors (chair, two vice chairs, secretary and treasurer). The executive committee meets in months that the board of directors does not. The executive committee has the authority to take binding action as necessary between the meetings of the board of directors.

Form 990, Part VI, Section A, line 6:

The Organization has two classes of members: the voting class is comprised of other nonprofit organizations, the nonvoting class is comprised of others, such as vendors, consultants, academics, etc.

Form 990, Part VI, Section A, line 7a:

The voting class of members elects 13 of the 20 board members.

Form 990, Part VI, Section B, line 11b:

The return is first reviewed by the finance manager, associate director and executive director. It is then reviewed and recommended for executive

committee approval during a finance and fundraising committee meeting. Then

the executive committee meets to accept the finance and fundraising

committee's recommendation. The other board members receive a copy before 932212 09-06-19 Schedule O (Form 990 or 990-EZ) (2019)

Schedule O (Form 990 or 990-EZ) (2019) Page						
Name of the organization	Minnesota	Council	of	Nonprofits,	Inc.	Employer identification number 36-3501477
it is filed.						

Form 990, Part VI, Section B, Line 12c:

A conflict of interest statement is completed annually by all employees and directors. The statement is reviewed initially by the executive director and chair. Potential conflicts are then reviewed by the executive committee. If a conflict arises, the parties are expected to bring it to the attention of the board of directors and are restricted from voting and discussion on related matters.

Form 990, Part VI, Section B, Line 15:

The board reviews and approves the compensation of the executive director based on comparability data. The board reviews and approves a salary range for the associate director based on comparability data. The actual salary amount for the associate director is set by the executive director. This process is completed at the beginning of each year.

Form 990, Part VI, Section C, Line 19:

The governing documents, annual report and audited financial statements are available on the organization's website. Other documents are available upon request.

Form 990, Part XII, Line 2c:

The process has not changed from the prior year.