Form	990
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Department of the Treasury Internal Revenue Service

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.



A	For th	e 2016 calendar year, or tax year beginning and	ending				
B	Check if applicat	le: C Name of organization		D Employer identific	cation number		
	Addr	Minnesota Council of Nonprofits, Inc.					
	Name						
	Initial returr	Number and street (or P.0. box if mail is not delivered to street address)	Room/suite	E Telephone number			
	Final			651-	642-1904		
_	termi ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	4,034,226.		
		SC. Faul, MN 55114		H(a) Is this a group re			
	Appli tion pend	F Name and address of principal officer. O Officer Contract		for subordinates			
		same as c above		H(b) Are all subordinates in			
		$ \begin{array}{c c} \text{xempt status: } \underline{X} & 501(c)(3) \\ \hline & 501(c) \\ \hline & & \\ \end{array} $	or 527	1	list. (see instructions)		
		ite: Www.minnesotanonprofits.org		H(c) Group exemption	r.		
_	-orm o <b>art l</b>	f organization: X Corporation Trust Association Other ► Summary	<b>L</b> Year (	of formation: 1900 N	State of legal domicile: MN		
F		Briefly describe the organization's mission or most significant activities: Info	rm pr	omote conn	ect and		
Ce	1'	strengthen individual nonprofits and the					
Activities & Governance	2	Check this box					
ver	3			3	22		
ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			22		
8 8	5	Total number of individuals employed in calendar year 2016 (Part V, line 2a)			40		
/itie	6	Total number of volunteers (estimate if necessary)			579		
<b>vcti</b>	7 a	7 a Total unrelated business revenue from Part VIII, column (C), line 12			17,424.		
٩		Net unrelated business taxable income from Form 990-T, line 34			6,953.		
				Prior Year	Current Year		
ē	8	Contributions and grants (Part VIII, line 1h)		587,189.	1,967,702.		
enu	9	Program service revenue (Part VIII, line 2g)		1,970,235.	2,042,153.		
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		8,734.	1,438.		
-	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		8,013.	22,933.		
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,574,171.	4,034,226.		
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		38,421.	47,750.		
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.		
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,607,595.	1,703,843. 22,190.		
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	22,190.		
Ä		Total fundraising expenses (Part IX, column (D), line 25) <b>150, 62</b>		1,098,150.	1,177,631.		
_	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,744,166.	2,951,414.		
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		-169,995.	1,082,812.		
L S S S S S S	19	Revenue less expenses. Subtract line 18 from line 12		ginning of Current Year	End of Year		
ets (	20	Total assets (Part X, line 16)		1,694,044.	2,836,367.		
Ass Bal	21	Total liabilities (Part X, line 26)		219,972.	276,621.		
Net Assets or Fund Balances	22	Net assets or fund balances. Subtract line 21 from line 20		1,474,072.	2,559,746.		
		Signature Block		, .,	, , • •		

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer Jay Bad Heart Bull, As Type or print name and title	ssociate Director	Date	
	Print/Type preparer's name	Preparer's signature	Date Check PTIN	
Paid	Steven D. Anseth, CPA	Steven D. Anseth,	CP05/03/17 self-employed P0055	2219
Preparer	Firm's name 🕨 Abdo, Eick & Mey		Firm's EIN ► 41-139	7419
Use Only	Firm's address 5201 Eden Avenue	e, Suite 250		
	Edina, MN 55436		Phone no. 952 - 835 - 9	090
May the I	RS discuss this return with the preparer shown ab	ove? (see instructions)	X Yes	No
				000

632001 11-11-16 LHA For Paperwork Reduction Act Notice, see the separate instructions.

	990 (2016) Minnesota Council of Nonprofits, Inc. 36-3501477 Page 2
Pa	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III X
1	Briefly describe the organization's mission:
	The Minnesota Council of Nonprofits informs, promotes, connects and
	strengthens individual nonprofits and the nonprofit sector.
2	Did the organization undertake any significant program services during the year which were not listed on the
2	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 918,030. including grants of \$ 41,250.) (Revenue \$ 851,511.)
	Education: MCN provides timely and relevant educational events,
	networking opportunities and publications to strengthen individual
	organizations and thus the sector's effectiveness, productivity and accountability. In 2016, MCN sponsored 81 educational workshops and
	seven conferences on a wide range of topics, including financial
	management, diversity and equity, human resources, governance,
	accountability, fundraising, communications and leadership. Over 6,300
	individuals attended these training events in 2016 including 673
	registrants for the Annual Conference in Duluth. MCN also hosted twelve
	free year-long networking lunch series, 92 total meetings, on
	management, human resources, fundraising and communications in the Twin
	Cities and northeast, northwest, west central, central, southeast and
4b	(Code: ) (Expenses \$ 296,036. including grants of \$ 6,500. ) (Revenue \$ 6,450. )
	Public Policy and Civic Engagement: MCN builds the capacity of
	nonprofit leaders to be confident and competent voices on issues
	impacting their constituents and communities by providing them with workshops, briefings and other informational resources. In 2016, MCN
	offered a substantial public policy training and information series
	attended by several hundred participants that included topics like
	basic and advanced nonprofit advocacy, lobbying laws, state and federal
	budget processes, advocacy communications, fundraising for advocacy,
	how to develop a policy agenda, working in coalitions, and working with
	Congress. In 2016 MCN had a Nonprofit Voter Engagement campaign, to
	encourage voter registration and participation by nonprofit staff,
	volunteers and board members.
4c	(Code: ) (Expenses 461,337. including grants of \$ 0.) (Revenue \$ 1,005,560.)
	Member Services: In 2016, 2,126 charitable organizations and 231
	businesses contributed dues to support MCN's work. Members receive discounts on publications, workshops and conferences, space rental and
	can post job openings on MCN's highly trafficked job board at no cost.
	MCN also capitalizes on the buying power of its members to negotiate
	lower prices and better service on many products and services that
	nonprofits need, including banking, insurance, employee benefits,
	office supplies, payroll processing and more. MCN hosted its sixth
	annual member appreciation month in August 2016 and celebrated members
	at special networking events in St. Paul, Rochester, Northfield, St.
	Cloud, Grand Rapids and Willmar. 2016 marked the first year MCN had
	fully staffed regional offices in all six Greater Minnesota
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 692,972. including grants of \$ ) (Revenue \$ 161,667.)
4e	Total program service expenses ► 2,368,375.
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632003 11-11-16

Form	990 (2016) Minnesota Council of Nonprofits, Inc. 36-3501
	t IV Checklist of Required Schedules
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?
	If "Yes," complete Schedule A
2	Is the organization required to complete Schedule B, Schedule of Contributors?
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,
0	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete Schedule D, Part III</i>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV
10	It "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent
10	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X
	as applicable.
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,
	Part VI
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII
b	Schedule D, Parts XI and XII         Was the organization included in consolidated, independent audited financial statements for the tax year?
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E
14a	Did the organization maintain an office, employees, or agents outside of the United States?
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If</i> "Yes," <i>complete Schedule F, Parts I and IV</i>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any
16	foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to
16	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I</i>

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

1c and 8a? If "Yes," complete Schedule G, Part II

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Form 990 (	2016)
Part IV	Checklist of F
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complete Schedule G, Part III

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Form 990 (2016)Minnesota Council of Nonprofits, Inc.Part IVChecklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			x
	Schedule K. If "No", go to line 25a	24a		
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
Ь	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	240 24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	2 <del>.</del> 70		
254	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):		37	
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Х	v
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,		х	
<b>~</b>	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Δ	x
29 20	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	30		x
31	contributions? <i>If "Yes," complete Schedule M</i> Did the organization liquidate, terminate, or dissolve and cease operations?	30		
51	If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
<b>0</b> -	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			x
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
		1 00		

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Form	990 (2016) Minnesota Council of Nonprofits, Inc. tV Statements Regarding Other IRS Filings and Tax Compliance	36-3501	477	P	Page <b>5</b>
	Check if Schedule O contains a response or note to any line in this Part V				
				Yes	No
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a   28		103	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable				
	Did the organization comply with backup withholding rules for reportable payments to vendors and r				
C	(gambling) winnings to prize winners?		1c	x	
20	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
Zđ		2a 40			
h	filed for the calendar year ending with or within the year covered by this return		2b	х	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax retu		20		
20	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instruction Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a	х	
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0	3b	X	<u> </u>
	At any time during the calendar year, did the organization have an interest in, or a signature or other		30	- 23	<u> </u>
40	financial account in a foreign country (such as a bank account, securities account, or other financial		4a		x
h		account) ?	4a		
a	If "Yes," enter the name of the foreign country:				
Fa	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A		Ea		x
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a 5b		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa		50 5c		
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		50		
oa	Does the organization have annual gross receipts that are normally greater than \$100,000, and did t any contributions that were not tax deductible as charitable contributions?		6.		x
<b>b</b>	,		6a		
a	If "Yes," did the organization include with every solicitation an express statement that such contribu		Ch		
7	were not tax deductible?		6b		
7	<ul> <li>Organizations that may receive deductible contributions under section 170(c).</li> <li>a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?</li> </ul>		70		x
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7a 7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w		10		
C		as required	7c		x
Ь	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year	7d	10		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		7e		x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont		76 7f		x
g	If the organization received a contribution of qualified intellectual property, did the organization file F		7g		<u> </u>
•	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		79 7h		<u> </u>
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained				
U			8		
9	Sponsoring organizations maintaining donor advised funds.				
a			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:		0.0		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
	Is the organization licensed to issue qualified health plans in more than one state?		13a		
-	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	13b			
с	Enter the amount of reserves on hand	13c			
			14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu.		14b		

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## Minnesota Council of Nonprofits, Inc.

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			Χ
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 22			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 22			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	v	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		v	
	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a 12b	X X	
	<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		Δ	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	10-	х	
10	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14 15	Did the organization have a written document retention and destruction policy?	14		
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
		150	х	
	The organization's CEO, Executive Director, or top management official	15a 15b	X	<u> </u>
U	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	100		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
···u	taxable entity during the year?	16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	Iou		
-	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright$ MN , ND			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	vailab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	Jay Bad Heart Bull - 651-642-1904			
	2314 University Ave W #20, St Paul, MN 55114			

Minnesota Council of Nonprofits, Inc.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization is former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Name and Title         Average hours per week moust per intermed and methods, method betweek methods, method week methods, method and from organization (W2/1099-MISC)         Estimated compensation from organization (W2/1099-MISC)         Estimated compensation from the organization (W2/1099-MISC)         Estimated compensation from the organization and related organizations           (1) Mary Jones         2.00         X         X         0.         0.           (1) Mary Jones         2.00         X         X         0.         0.           (2) Rodolfo Gutierrez         2.00         X         X         0.         0.         0.           (3) Renze Hadj-Mousea         2.00         X         X         0.         0.         0.           (4) Bob Benes         2.00         X         X         0.         0.         0.         0.           Secretary         X         X         0.         0.         0.         0.         0.           Gif Tronses Adams         1.00         X         X         0.         0.         0.         0.           Gif Tronses Adams         1.00         X         0.         0.         0.         0.         0.           Gif Tronses Adams         1.00         X         0.         0.         0.         0.	(A)	(B)			(0	C)			(D)	(E)	(F)
hours per veek week (list any indicated organizations)compensation compensation (mom form indicated organizations)compensation form form the organizationscompensation compensation form the organizationsamount of other compensation form the organizationsamount of other compensation form the organizationsamount of other compensation form the organizations(1) Mary Jones (2) Rodolfo Gutierrez2.00 XXX0.0.0.(2) Rodolfo Gutierrez (3) Kenza Hadj-Mousa (3) Kenza Hadj-Mousa (3) Kenza Hadj-Mousa (3) Kenza Hadj-Mousa (4) Bob Benes Ereasurer2.000 XXX0.0.0.(3) Kenza Hadj-Mousa (5) Sheila Smith Secretary2.000 XXX0.0.0.0.(6) Thomas Adams Director1.000 XXX0.0.0.0.0.(6) Thomas Adams Director1.000 XX0.0.0.0.0.0.(7) Sarch Clyne Director1.000 XX0.0.0.0.0.0.0.0.(11) Tracy Fischman Director1.000 XX0.<			Position								
Week (stary) hours for leaded organizations below line)         Interfer (stary) related organizations below line)         Interfer (stary) related organizations below line)         Interfer (stary) related organizations below line)         Interfer (stary) related organizations below line)         Interfer (stary) related organizations below line)         Interfer (stary) related organizations below line)         Interfer (stary) related organizations below line)         Interfer (stary) related organizations below line)         Interfer (stary) related organizations organizations         One (stary) related organizations         One (stary) related organizations           (1) Mary Jones         2.000         X         X         0.         0.         0.           (1) Mary Jones         2.000         X         X         0.         0.         0.           (3) Kenza Hadj Moussa         2.000         X         X         0.         0.         0.           (4) Bob Benes         2.000         X         X         0.         0.         0.           (5) Sheila Smith         2.000         X         X         0.         0.         0.           (6) Thomas Adams         1.000         X         X         0.         0.         0.           (6) May Brugh         1.000         X         0.         0.         0.         0.         0.		-	box	, unle	ss pe	rson	is bot	h an		compensation	amount of
(1) Mary Jones         2.00         x		week	<u> </u>	cer an	nd a d	lirecto	or/trus	stee)	from	from related	other
(1) Mary Jones         2.00         x			ector							, and a second s	
(1) Mary Jones         2.00         x			or dir	e			ated		5	(W-2/1099-MISC)	
(1) Mary Jones         2.00         x			ustee	truste		e.	pens		(W-2/1099-MISC)		-
(1) Mary Jones         2.00         x			ual tr	ional		ploye	t com /ee				
(1) Mary Jones         2.00         x			ndivid	nstitut	officer	eyem	lighes mploy	ormei			organizations
(2) Rodolfo Gutierrez       2.00       x       x       x       0.       0.       0.         Vice Chair       x       x       x       0.       0.       0.       0.         (13) Kenza Hadj-Moussa       2.00       x       x       x       0.       0.       0.         (14) Bob Benes       2.00       x       x       0.       0.       0.       0.         Treasurer       x       x       0.       0.       0.       0.       0.         (5) Sheila Smith       2.00       x       x       0.       0.       0.       0.         (6) Thomas Adams       1.00       x       0.       0.       0.       0.       0.         Director       x       0.       0.       0.       0.       0.       0.         (9) Sus Grafstrom       1.00       x       0.       0.       0.       0.       0.         (11) Tracy Fischman       1.00       x       0.       0.       0.       0.       0.         Director       x       0.       0.       0.       0.       0.       0.       0.         (11) Tracy Fischman       1.00       x	(1) Mary Jones	· ·				×	τæ	<u> </u>			
Vice ChairXXX0.0.0.(3) Kenza Hadj-Moussa $2.00$ XX0.0.0.Vice ChairXX0.0.0.0.TreasurerXXX0.0.0.(4) Bob Benes $2.00$ XX0.0.0.TreasurerXX0.0.0.0.(5) Sheila Smith $2.00$ XX0.0.0.SecretaryXX0.0.0.0.(6) Thomas Adams $1.00$ X0.0.0.DirectorX0.0.0.0.DirectorX0.0.0.0.DirectorX0.0.0.0.DirectorX0.0.0.0.DirectorX0.0.0.0.DirectorX0.0.0.0.(10) Sue Estee1.00X0.0.0.DirectorX0.0.0.0.(11) Tracy Fischman1.00X0.0.0.DirectorX0.0.0.0.DirectorX0.0.0.0.(13) Lynh Hunt1.00X0.0.0.DirectorX0.0.0.0.DirectorX0.0.0.0.(14) Cath Maes1.	Chair		x		x				0.	0.	0.
(3)         Kenza Hadj-Moussa         2.00         X         X         X         0.         0.         0.           (4)         Bob Benes         2.00         X         X         0.         0.         0.         0.           (4)         Bob Benes         2.00         X         X         0.         0.         0.         0.           (5)         Sheila Smith         2.00         X         X         0.         0.         0.           Secretary         X         X         0.         0.         0.         0.         0.           Director         X         X         0.         <	(2) Rodolfo Gutierrez	2.00									
Vice chair         X         X         X         X         0.         0.         0.           Treasurer         X         X         X         0.         0.         0.         0.           G1         Shila Smith         2.00         X         X         0.         0.         0.         0.           Secretary         X         X         0.         0.         0.         0.         0.           G1         Shila Smith         2.00         X         X         0.         0.         0.         0.           G1         Thomas Adams         1.00         X         0. <td>Vice Chair</td> <td></td> <td>Х</td> <td></td> <td>Х</td> <td></td> <td></td> <td></td> <td>0.</td> <td>0.</td> <td>0.</td>	Vice Chair		Х		Х				0.	0.	0.
(4) Bob Benes         2.00         X         X         0.         0.         0.           Treasurer         X         X         X         0.         0.         0.         0.           (5) Shella Smith         2.00         X         X         0.         0.         0.         0.           (5) Shella Smith         2.00         X         X         0.         0.         0.         0.           (6) Thomas Adams         1.00         X         0.	(3) Kenza Hadj-Moussa	2.00									_
Treasurer         X         X         X         0.         0.         0.           Secretary         X         X         X         0.         0.         0.           Secretary         X         X         X         0.         0.         0.           Director         X         X         0.         0.         0.         0.           Director         X         X         0.         0.         0.         0.           Director         X         0.         0.         0.         0.         0.           Director         X         0.         0.         0.         0.         0.           Olise Grafstrom         1.00         X         0.         0.         0.         0.           Director         X         0.         0.         0.         0.         0.         0.           Director         X         0.         0.         0.         0.         0.         0.         0.         0.           (10) Sue Estee         1.00         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0. <td>Vice Chair</td> <td></td> <td>Х</td> <td></td> <td>Х</td> <td></td> <td></td> <td></td> <td>0.</td> <td>0.</td> <td>0.</td>	Vice Chair		Х		Х				0.	0.	0.
(5)         Sheila Smith         2.00         X         X         X         0.		2.00									
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(6)         Thomas Adams         1.00         X         0.		2.00									
Director         X         0.         0.         0.         0.           (7) Sarah Clyne         1.00         X         0.         0.         0.         0.           Director         X         0.		1 00	X		X				0.	0.	0.
(7) Sarah Clyne       1.00       X       0.       0.       0.         Director       X       0.       0.       0.       0.         (8) Amy Brugh       1.00       X       0.       0.       0.         Director       X       0.       0.       0.       0.         (9) Sue Grafstrom       1.00       X       0.       0.       0.         Director       X       0.       0.       0.       0.         (10) Sue Estee       1.00       X       0.       0.       0.         Director       X       0.       0.       0.       0.         (11) Tracy Fischman       1.00       X       0.       0.       0.         Director       X       0.       0.       0.       0.       0.         (12) Molly Greenman       1.00       X       0.       0.       0.       0.         Director       X       0.       0.       0.       0.       0.       0.         (13) Lynn Hunt       1.00       X       0.       0.       0.       0.       0.         Director       X       0.       0.       0.       0.       0.		1.00								0	0
Director         X         0.         0.         0.           (8) Amy Brugh         1.00         X         0.         0.         0.           Director         X         0.         0.         0.         0.           (9) Sue Grafstrom         1.00         X         0.         0.         0.           Director         X         0.         0.         0.         0.           (10) Sue Estee         1.00         X         0.         0.         0.           Director         X         0.         0.         0.         0.           (11) Tracy Fischman         1.00         X         0.         0.         0.           Director         X         0.         0.         0.         0.           (12) Molly Greenman         1.00         X         0.         0.         0.           Director         X         0.         0.         0.         0.           (13) Lynn Hunt         1.00         X         0.         0.         0.           Director         X         0.         0.         0.         0.           (14) Cathy Maes         1.00         0.         0.         0.		1 00	X						0.	0.	0.
(8) Amy Brugh         1.00         X         0.	_	1.00								0	0
DirectorX00.0.(9) Sue Grafstrom $1.00$ X0.0.0.DirectorX0.0.0.0.(10) Sue Estee $1.00$ X0.0.0.DirectorX0.0.0.0.(11) Tracy Fischman $1.00$ X0.0.0.DirectorX0.0.0.0.(12) Molly Greenman $1.00$ X0.0.0.DirectorX0.0.0.0.(13) Lynn Hunt $1.00$ X0.0.0.DirectorX0.0.0.0.(14) Cathy Maes $1.00$ X0.0.0.DirectorX0.0.0.0.(16) Susan Schmidt $1.00$ X0.0.0.DirectorX0.0.0.0.(17) Lori Saroya $1.00$ X0.0.0.DirectorX0.0.0.0.		1 00	X						0.	0.	0.
(9)         Sue Grafstrom         1.00         X         0.		1.00	v						0	0	0
Director         X         0. <t< td=""><td></td><td>1 00</td><td><u> </u></td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></t<>		1 00	<u> </u>						0.	0.	0.
(10) Sue Estee         1.00         X         0.		1.00	v						0	0	0
Director         X         0. <t< td=""><td></td><td>1 00</td><td><u>^</u></td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></t<>		1 00	<u>^</u>						0.	0.	0.
(11) Tracy Fischman         1.00         X         0. <td></td> <td>1.00</td> <td>v</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0</td> <td>0</td> <td>0</td>		1.00	v						0	0	0
Director         X         0. <t< td=""><td></td><td>1 00</td><td></td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></t<>		1 00							0.	0.	0.
(12) Molly Greenman         1.00         X         0. <td>_</td> <td>1.00</td> <td>x</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0.</td> <td>0.</td> <td>0.</td>	_	1.00	x						0.	0.	0.
Director         X         0. </td <td></td> <td>1.00</td> <td>11</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		1.00	11								
(13) Lynn Hunt         1.00         X         0.	-		x						0.	0.	0.
(14) Cathy Maes       1.00       X       0.       0.       0.       0.         Director       X       1.00       X       0.       0.       0.       0.         (15) Angie Miller       1.00       X       0.       0.       0.       0.       0.         Director       X       0.       0.       0.       0.       0.       0.         (16) Susan Schmidt       1.00       X       0.       0.       0.       0.       0.         Director       X       0.       0.       0.       0.       0.       0.         Director       X       0.       0.       0.       0.       0.       0.         Director       X       0.       0.       0.       0.       0.       0.	(13) Lynn Hunt	1.00									
Director         X         0. <t< td=""><td>Director</td><td></td><td>x</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></t<>	Director		x						0.	0.	0.
(15) Angie Miller         1.00         X         0.	(14) Cathy Maes	1.00									
Director         X         0. <t< td=""><td>Director</td><td></td><td>x</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>Ο.</td><td>0.</td></t<>	Director		x						0.	Ο.	0.
(16) Susan Schmidt         1.00         X         0. <td>(15) Angie Miller</td> <td>1.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(15) Angie Miller	1.00									
Director         X         0. <t< td=""><td>Director</td><td></td><td>X</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></t<>	Director		X						0.	0.	0.
(17) Lori Saroya         1.00         X         0.	(16) Susan Schmidt	1.00									
Director X 0. 0. 0.	Director		Х						0.	0.	0.
	(17) Lori Saroya	1.00									
	Director		Х						0.	0.	

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Form 990 (2016) Minnesota	a Counc:	i1	0	ΕÌ	loi	npı	ro	fits,	Inc.	36-35	501	477	Pa	age <b>8</b>
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)														
(A)	(B)			(0					(D)	(E)			(F)	
Name and title	Average	(do		Pos heck			one	Rep	oortable	Reportable		Es	timate	эd
	hours per	box	, unle	ess per nd a d	rson	is bot	h an	comp	pensation	compensatio	n	an	ount	of
	week		icer ar		recic	n/trus	lee)	-	from	from related			other	
	(list any hours for	irecto							the	organization			oensa	
	related	e or d	ee			sated			anization 099-MISC)	(W-2/1099-MIS	SC)		om the anizat	
	organizations	rustee	trus		ee	npen		(00-2/1	099-10130)			Ŭ Ŭ	d relat	
	below	dual t	tiona		nploy	st cor	-						nizati	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former							
(18) Jonah Weinberg	1.00			_	-									
Director		x							0.		0.			0.
(19) Jarell Skinner-Roy	1.00													
Director		X							0.		0.			0.
(20) Chris Taylor	1.00													
Director		Х							0.		0.			0.
(21) Ernesto Velez	1.00													
Director		Х							0.		0.			0.
(22) Melinda Wedzina	1.00													
Director		Х							0.		0.			0.
(23) Fartun Weli	1.00													
Director		Х							0.		0.			0.
(24) Jon Pratt	40.00													
Executive Director				X				1	49,690.		0.	2	5,8	01.
(25) Sondra Reis	37.00										-			
Assoc. Director (past)				X					99,785.		0.	2	9,3	69.
(26) Jay Bad Heart Bull	40.00								21 464		~			0.1
Associate Director				X				-	<u>31,464.</u>		0.		$\frac{4}{2}, \frac{4}{2}$	91. 61.
1b Sub-total									80,939.		0.	5	9,0	$\frac{01}{0}$
c Total from continuation sheets to Part VI									0. 80,939.		0.	E.		61.
d Total (add lines 1b and 1c)											-	5	9,0	01.
2 Total number of individuals (including but n	ot limited to tr	iose	liste	ed al	DOVe	e) wi	no I	received m	ore than \$100	0,000 of reportabl	le			1
compensation from the organization													Yes	No
<b>3</b> Did the organization list any <b>former</b> officer,	director or tri	isto	o ka		nnlo		or	highost or	mponsatod o	mplovoo on			103	
line 1a? If "Yes," complete Schedule J for s												3		х
4 For any individual listed on line 1a, is the su														
and related organizations greater than \$150										and organization		4	x	
5 Did any person listed on line 1a receive or a										idual for services		-		
rendered to the organization? If "Yes," com	-				-			-				5		х
Section B. Independent Contractors				1										
1 Complete this table for your five highest co	mpensated in	dep	ende	ent c	onti	racto	ors	that receiv	ed more than	\$100,000 of corr	npens	ation f	rom	
the organization. Report compensation for	the calendar y	ear	endi	ing w	vith	or w	vithi	in the orga	nization's tax	year.				
(A)									(B)			(C		
Name and business	address	N	ONI	Ξ				D	escription of s	services	C	Compe	nsatio	n

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 0

rm 990				ncil of	Nonprofits	, Inc.	36-3501	477 Page
art V	/111							_
		Check if Schedule O cont	ains a response	or note to any l				
					(A)	(B) Bolatad ar	(C)	(D) Revenue exclud
					Total revenue	Related or exempt function	Unrelated business	from tax unde
						revenue	revenue	sections 512 - 514
2		<u> </u>						512 514
Ë  1		Federated campaigns			4			
8	b	Membership dues	1b					
	с	Fundraising events	1c					
		Related organizations						
Ē		Government grants (contribut		79,120				
5			· · · · · · · · · · · · · · · · · · ·	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	т	All other contributions, gifts, gran		000 500				
ξ		similar amounts not included abo	ve <b>1f  ⊥ ,</b>	888,582				
	g	Noncash contributions included in lines	a 1a- 1f: \$					
	h	Total. Add lines 1a-1f			1,967,702.			
				Business Cod				
	_	Membership dues	1	900099	790,750.	790,750.		
2								
e		Workshops and e		900099	508,589.		10 000	
		Sponsorships/ma		511140	336,016.		16,963.	
é	-	Annual conferen		900099	177,010.			
2 anuavau	е	Gain from subsi	diarv	900099	117,673.	117,673.		
		All other program service reve			112,115.	112,115.		
						112,113.		
	g	Total. Add lines 2a-2f		►	2,042,153.			
3		Investment income (including						
		other similar amounts)		►	1,438.		461.	97
4		Income from investment of ta						
5		Royalties						
J								
			(i) Real	(ii) Personal	-			
6	а	Gross rents			_			
	b	Less: rental expenses						
	с	Rental income or (loss)						
		Net rental income or (loss)		<u> </u>				
1	а	Gross amount from sales of	(i) Securities	(ii) Other	-			
		assets other than inventory			4			
	b	Less: cost or other basis						
		and sales expenses						
	с	Gain or (loss)						
		Net gain or (loss)						
8	а	Gross income from fundraisin						
		including \$	of					
		contributions reported on line	1c). See					
		Part IV, line 18						
	h	Less: direct expenses						
				L				
		Net income or (loss) from fund	-	<b>&gt;</b>				
9	а	Gross income from gaming ac						
		Part IV, line 19	а					
	b	Less: direct expenses						
		Net income or (loss) from gam		<b></b>				
		Gross sales of inventory, less	-					
	a							
		and allowances						
	b	Less: cost of goods sold	b					
	с	Net income or (loss) from sale	s of inventory	<b>)</b>				
		Miscellaneous Revenu		Business Cod	e			
44	2	Miscellaneous I		900099	22,933.			22,93
1"								
	b							
	С			L				
	d	All other revenue						
		Total. Add lines 11a-11d			22,933.			
	е							

Minnesota Council of Nonprofits, Inc.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	se or note to any line in	this Part IX		
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
7b,	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	37,750.	37,750.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	10,000.	10,000.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	340,600.	201,271.	105,789.	33,540.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1 0 6 6 1 0 0		1.00 400	<u> </u>
7	Other salaries and wages	1,066,199.	847,586.	166,472.	52,141.
8	Pension plan accruals and contributions (include		41 020	0 000	
_	section 401(k) and 403(b) employer contributions)	52,633.	41,836.	8,222.	2,575. 7,699.
9	Other employee benefits	147,865.	115,424.		7,699.
10	Payroll taxes	96,546.	72,448.	18,334.	5,764.
11	Fees for services (non-employees):				
	Management				
b	Legal	10,950.		10,950.	
	6 F	10,950.		10,950.	
d	, , , , , , , , , , , , , , , , , , ,	22,190.			22,190.
	° '	22,190.			22,190.
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)	147,046.	131,615.	13,827.	1 604
10	Advertising and promotion	3,850.	2,468.	1,285.	<u>1,604.</u> 97.
12 13		13,661.	11,290.	1,756.	615.
13	Office expenses Information technology	73,159.	54,794.	12,188.	6,177.
15	Royalties		0177910		0,2,,,
16	Occupancy	125,095.	96,545.	21,129.	7,421.
17	Travel	28,222.	23,879.	3,864.	479.
18	Payments of travel or entertainment expenses	- ,	- ,	- ,	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	32,077.	25,573.	5,377.	1,127.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	65,989.	50,528.	11,442.	4,019.
23	Insurance	4,838.	3,704.	839.	295.
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	Workshop	292,610.	292,610.	0.	0.
b	VISTA expenses	109,522.	109,522.		
с	Annual conference	72,958.	72,884.	0.	74.
d	Printing and publicatio	56,107.	53,844.	1,685.	578.
е		141,547.	112,804.	24,509.	4,234.
25	Total functional expenses. Add lines 1 through 24e	2,951,414.	2,368,375.	432,410.	150,629.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
00004	0 11-11-16				Form <b>990</b> (2016)

Minnesota	Council	of	Nonprofits,	Inc.
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		Check if Schedule O contains a response or not	e to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing				1	
	2	Savings and temporary cash investments	1,040,349.	2	1,669,136.		
	3	Pledges and grants receivable, net			463,564.	3	865,623.
	4	Accounts receivable, net			48,340.	4	28,701.
	5	Loans and other receivables from current and for	ormer o	fficers, directors,			
		trustees, key employees, and highest compensation	ated en	nployees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali	fied pe	rsons (as defined under			
		section 4958(f)(1)), persons described in section	4958(	c)(3)(B), and contributing			
		employers and sponsoring organizations of sect	ion 50	1(c)(9) voluntary			
ets		employees' beneficiary organizations (see instr).		F	45 000	6	
Assets	7	Notes and loans receivable, net			45,899.	7	0.
•	8	Inventories for sale or use			8,927.	8	31,571.
	9	Prepaid expenses and deferred charges			71,077.	9	92,505.
	10a	Land, buildings, and equipment: cost or other		607 070			
		basis. Complete Part VI of Schedule D			100 551		101 050
		Less: accumulated depreciation			109,551.	10c	121,959.
	11	Investments - publicly traded securities			24,010.	11	26,872.
	12	Investments - other securities. See Part IV, line 1			12		
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets	-117,673.	14	0.		
	15	Other assets. See Part IV, line 11			1,694,044.	15	2,836,367.
	16	Total assets. Add lines 1 through 15 (must equa			80,391.	16 17	125,255.
	17 18	Accounts payable and accrued expenses		00,351.	17	125,255.	
	10	Grants payable			139,581.	19	151,366.
	20	Deferred revenue			135,301.	20	131,300.
	20	Tax-exempt bond liabilities Escrow or custodial account liability. Complete R				20	
ß	22	Loans and other payables to current and former				21	
Liabilities	~~	key employees, highest compensated employee					
lide		Complete Part II of Schedule L		· · ·		22	
Ë	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa		F			
		parties, and other liabilities not included on lines					
		Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			219,972.	26	276,621.
		Organizations that follow SFAS 117 (ASC 958	), chec	k here ► 🚺 and			
es		complete lines 27 through 29, and lines 33 an	d 34.				
anc	27	Unrestricted net assets		688,804.	27	942,299.	
Bal	28	Temporarily restricted net assets			785,268.	28	1,617,447.
Fund Balances	29					29	
Ъ		Organizations that do not follow SFAS 117 (A					
SO		and complete lines 30 through 34.					
set	30	Capital stock or trust principal, or current funds		F		30	
As	31	Paid-in or capital surplus, or land, building, or eq		F		31	
Net Assets or	32	Retained earnings, endowment, accumulated in		F	1,474,072.	32	
-	33	Total net assets or fund balances			1,694,072.	33	2,559,746. 2,836,367.
	34	Total liabilities and net assets/fund balances			1,094,044•	34	4,030,30/.

Form **990** (2016)

## Part X | Balance Sheet

Form	aan	(201	6)
FUIII	990	1201	U

Form	Minnesota Council of Nonprofits, Inc.	36-	3501477	Page <b>1</b>	12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,034		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,951		
3	Revenue less expenses. Subtract line 2 from line 1	3	1,082		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,474		
5	Net unrealized gains (losses) on investments	5		2,862	!•
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		0	).
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	2,559	9,746	; <b>.</b>
Pa	rt XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII			LX	
				Yes No	0
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	_
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?			x	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Au	dit		
	Act and OMB Circular A-133?		За	X	<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired aud	lit		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits				

Form **990** (2016)

SCHEDULE A	
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Department of the Treasury Internal Revenue Service

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(Form	990	or	990-	EZ)
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## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

	▶ Attach to Form 990 or Form 990-EZ.
Þ	Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

6 Open to Public Inspection Employer identification number

OMB No. 1545-0047

Name of t	he organization		Employer identification num
	Minnesota Council of Nonprofits,		36-3501477
Part I	Reason for Public Charity Status (All organizations must complete this	part.) See instruction	IS.
The organ	ization is not a private foundation because it is: (For lines 1 through 12, check only or	ie box.)	
1 📖	A church, convention of churches, or association of churches described in section	170(b)(1)(A)(i).	
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-	EZ).)	
3	A hospital or a cooperative hospital service organization described in section 170(b)	(1)(A)(iii).	
4	A medical research organization operated in conjunction with a hospital described in	section 170(b)(1)(A	(iii). Enter the hospital's name,
	city, and state:		
5	An organization operated for the benefit of a college or university owned or operated	l by a governmental	unit described in
	section 170(b)(1)(A)(iv). (Complete Part II.)		
6	A federal, state, or local government or governmental unit described in section 170(	b)(1)(A)(v).	

7	Х	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in
		section 170(b)(1)(A)(vi). (Complete Part II.)

	A community trust described in section	170(b)(1)(A)(vi). (Complete Part II.

	An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college
	or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or
	university:

οL	An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from
	activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment
	income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975.
_	See section 509(a)(2). (Complete Part III.)

An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11

12		An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or
		more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in
	_	lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a	Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving
	the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting
	 organization. You must complete Part IV, Sections A and B.

#### Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having b control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.

: L	Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with,
	its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.

☐ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.

•	Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III
	functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations

g Provide the following information	on about the supporte	ed organization(s).				
(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nization listed	(v) Amount of monetary	(vi) Amount of other
organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instructions)	support (see instructions)
			<b> </b>			
Takal						

## Schedule A (Form 990 or 990-EZ) 2016 Minnesota Council of Nonprofits, Inc. 36-3501477 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	<b>(b)</b> 2013	<b>(c)</b> 2014	<b>(d)</b> 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1140431.	768,338.	1278363.	587,190.	1967702.	5742024.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1140431.	768,338.	1278363.	587,190.	1967702.	5742024.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2235410.
6	Public support. Subtract line 5 from line 4.						3506614.
See	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2012	<b>(b)</b> 2013	(c) 2014	<b>(d)</b> 2015	<b>(e)</b> 2016	<b>(f)</b> Total
7	Amounts from line 4	1140431.	768,338.	1278363.	587,190.	1967702.	5742024.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources $\dots$	18,619.	12,792.	11,889.	8,735.	1,438.	53,473.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on			3,040.	9,230.	5,197.	17,467.
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						5812964.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 8	,649,821.
13	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
	organization, check this box and stop	here					
See	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2016 (	line 6, column (f) di	ivided by line 11, c	olumn (f))		14	60.32 %
15	Public support percentage from 2015	Schedule A, Part	II, line 14			15	64.59 %
<b>1</b> 6a	33 1/3% support test - 2016. If the c	organization did no	t check the box or	n line 13, and line	14 is 33 1/3% or n	nore, check this bo	
	stop here. The organization qualifies	as a publicly supp	orted organization				► X
b	33 1/3% support test - 2015. If the c	organization did no	t check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	nis box
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes	<b>t - 2016.</b> If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	nis box and <b>stop h</b>	ere. Explain in Pa	rt VI how the organ	ization
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization		▶□
b	10% -facts-and-circumstances tes	<b>t - 2015.</b> If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or <sup>-</sup>	17a, and line 15 is	10% or
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, cł	neck this box and	<b>stop here.</b> Explain	in Part VI how the	
	organization meets the "facts-and-cire	cumstances" test.	The organization o	qualifies as a publi	cly supported orga	anization	▶□
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17t	o, check this box a	ind see instruction	s ►

Schedule A (Form 990 or 990-EZ) 2016

## Schedule A (Form 990 or 990-EZ) 2016 Minnesota Council of Nonprofits, Inc. 36-3501477 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
-	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
-	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disgualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
<u> </u>	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
		(d) 2012	(0) 2013	(0) 2014	(0) 2015	(e) 2010	(I) IOLAI
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization?	's first, second, thi	rd, fourth, or fifth t	tax year as a secti	on 501(c)(3) or	ganization,
	check this box and stop here						▶∟
Se	ction C. Computation of Publi	c Support Pe	ercentage				
15	Public support percentage for 2016 (li	ne 8, column (f) c	divided by line 13,	column (f))		15	%
16	Public support percentage from 2015	Schedule A, Par	t III, line 15			16	%
Se	ction D. Computation of Inves	tment Incom	ne Percentage				
17	Investment income percentage for 20	16 (line 10c, colu	mn (f) divided by li	ne 13, column (f))		17	%
18	Investment income percentage from 2	2015 Schedule A,	Part III, line 17			18	%
19a	a 33 1/3% support tests - 2016. If the					33 1/3%, and	line 17 is not
	more than 33 1/3%, check this box ar						▶□
k	<b>33 1/3% support tests - 2015.</b> If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, Ioan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	Na
1		162	NO
	1		
	2		
	3a		
	3b		
	20		
	3c		
	4a		
	iu		
	4b		
	4c		
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	5c		
	6		
	7		
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	8		
	-		
	9a		
	9b		
	9c		
	10a		
	iva		
	10b		

## Schedule A (Form 990 or 990-EZ) 2016 Minnesota Council of Nonprofits, Inc. 36-3501477 Page 5

Ра	TIV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
-	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
2				
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
<u></u>	supported organizations played in this regard.	3		
	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
a	The organization satisfied the Activities Test. <i>Complete line 2 below.</i>			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			

3a

3b

	(Form 990 or 990-EZ) 2016						36-3501477 Page 6
Part V	Type III Non-Function	onally Integrate	d 509(a)(3) S	aggu	orting Organization	าร	

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	v integra	ted Type III supporting or	anization (see

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2016

## Schedule A (Form 990 or 990 EZ) 2016 Minnesota Council of Nonprofits, Inc. 36-3501477 Page 7

Par	Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	าร		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the	he organization is responsive	e	
	(provide details in Part VI). See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
Conti	on E. Distribution Allocations (cost instructions)	Excess Distributions	Underdistributions	Distributable
Sect	on E - Distribution Allocations (see instructions)		Pre-2016	Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
а				
b				
c	From 2013			
d	From 2014			
e	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
	Applied to 2016 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c			
8	Breakdown of line 7:			
<u>a</u>	F ( 0010			
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
е	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

Schedule A	(Form 990 or 990-EZ) 2016	6 Minnesota	Council	of Nonprof	its, Inc.	36-3501477 Page 8
Part VI	Supplemental Infor	rmation. Provide tl	he explanations re	quired by Part II, line	e 10; Part II, line 17a oi	17b; Part III, line 12;
	Part IV, Section A, lines 1	, 2, 3b, 3c, 4b, 4c, 5	a, 6, 9a, 9b, 9c, 11	a, 11b, and 11c; Pa	rt IV, Section B, lines 1	and 2; Part IV, Section C, /, Section B, line 1e; Part V,
	Section D, lines 5, 6, and	8; and Part V, Section	on E, lines 2, 5, an	d 6. Also complete t	his part for any additio	nal information.
	(See instructions.)					

(Fo	CHEDULE C Form 990 or 990-EZ Deartment of the Treasury rnal Revenue Service → Complete if the organization is described below. → Attach to Form 990 or Form 990-EZ. → Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.						Inspection
• • If th • If th Tax	Section 501(c)(3) or Section 501(c) (othe Section 527 organiz e organization ans Section 501(c)(3) or Section 501(c)(3) or e organization ans ) (see separate inst	ganizations: Con r than section 50 ations: Complete wered "Yes," or ganizations that ganizations that wered "Yes," or ructions), then	<b>Form 990, Part IV, line 4, or For</b> have filed Form 5768 (election und have NOT filed Form 5768 (electio <b>n Form 990, Part IV, line 5 (Proxy</b>	plete Part I-C. Parts I-A and C below. <b>m 990-EZ, Part VI, Iir</b> ler section 501(h)): Co n under section 501(h)	Do not complete Pa ne 47 (Lobbying Ac omplete Part II-A. Do )): Complete Part II-	urt I-B. t <b>ivities), t</b> not comp 3. Do not	t <b>hen</b> blete Part II-B. complete Part II-A.
	Section 501(c)(4), (5 ne of organization	), or (6) organiza	tions: Complete Part III.			Employe	er identification number
		Minneso	ta Council of Non	profits, In	nc.		36-3501477
Pa	art I-A Compl	ete if the org	anization is exempt unde	r section 501(c) o	or is a section 5	527 org	anization.
1 2 3	Provide a descripti Political campaign Volunteer hours for	activity expendit					
Pa	art I-B Compl	ete if the org	anization is exempt unde	r section 501(c)(3	3).		
1			incurred by the organization unde				
2			incurred by organization manager				
3			n 4955 tax, did it file Form 4720 fo				
							Yes No
	o If "Yes," describe in art I-C Compl	ete if the ord	anization is exempt unde	r section 501(c).	except section	501(c)(	(3).
	-		by the filing organization for sect	• • •		▶\$	Υ- <b>γ</b> -
			ization's funds contributed to othe				
	exempt function ac			•		▶\$	
3	Total exempt funct	ion expenditures	. Add lines 1 and 2. Enter here and	d on Form 1120-POL,			
	line 17b					►\$	
4	00						Yes No
5	made payments. For contributions received	or each organiza ved that were pr	nployer identification number (EIN) tion listed, enter the amount paid omptly and directly delivered to a additional space is needed, provid	from the filing organiza separate political orga	ation's funds. Also e inization, such as a s	nter the a	amount of political
	<b>(a)</b> Name	•	<b>(b)</b> Address	(c) EIN	(d) Amount paid filing organizatic funds. If none, ent	on's co er -0	(e) Amount of political ontributions received and promptly and directly delivered to a separate political organization. If none, enter -0

# For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2016 Minne	sota Council of Nonprofits,	Inc. 36-3	501477 Page 2
Part II-A Complete if the organization section 501(h)).	on is exempt under section $5\overline{0}1(c)(3)$ and fil	ed Form 5768 (el	ection under
	gs to an affiliated group (and list in Part IV each affiliated	group member's nam	e, address, EIN,
expenses, and share of exces			
B Check ► if the filing organization check	ed box A and "limited control" provisions apply.		
	oying Expenditures eans amounts paid or incurred.)	<b>(a)</b> Filing organization's totals	<b>(b)</b> Affiliated group totals
1a Total lobbying expenditures to influence pub	lic opinion (grass roots lobbying)	2,435.	
<b>b</b> Total lobbying expenditures to influence a le	gislative body (direct lobbying)	8,237.	
c Total lobbying expenditures (add lines 1a an	d 1b)	10,672.	
d Other exempt purpose expenditures		2,357,703.	
e Total exempt purpose expenditures (add line	s 1c and 1d)	2,368,375.	
f Lobbying nontaxable amount. Enter the amo	unt from the following table in both columns.	268,419.	
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
Not over \$500,000	20% of the amount on line 1e.		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
Over \$17,000,000	\$1,000,000.		
<b>g</b> Grassroots nontaxable amount (enter 25% o	f line 1f)	67,105.	
h Subtract line 1g from line 1a. If zero or less, e	nter -0-	0.	
i Subtract line 1f from line 1c. If zero or less, e	nter -0-	0.	

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?

4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

	Lobbying Expen	ditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2013	<b>(b)</b> 2014	<b>(c)</b> 2015	<b>(d)</b> 2016	<b>(e)</b> Total
2a Lobbying nontaxable amount	256,059.	277,440.	273,357.	268,419.	1,075,275.
<ul> <li>b Lobbying ceiling amount (150% of line 2a, column(e))</li> </ul>					1,612,913.
<b>c</b> Total lobbying expenditures	64,816.	8,011.	30,747.	10,672.	114,246.
d Grassroots nontaxable amount	64,015.	69,360.	68,339.	67,105.	268,819.
e Grassroots ceiling amount (150% of line 2d, column (e))					403,229.
f Grassroots lobbying expenditures	16,255.	1,113.	2,635.	2,435.	22,438.

Schedule C (Form 990 or 990-EZ) 2016

Yes

🗌 No

## Schedule C (Form 990 or 990-EZ) 2016 Minnesota Council of Nonprofits, Inc. 36-3501477 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(a	)	(k	<b>)</b>
of the	e lobbying activity.	Yes	No	Amo	ount
b	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?				
b b	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?				
	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? t III-A Complete if the organization is exempt under section 501(c)(4), section	n = 501(a)	(5) or oc	otion	
Fai	501(c)(6).		<b>()</b> , <b>0 se</b>	CUON	
	001(0)(0).			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section	on 501(c)	(5), or se		
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	"No," OF	R (b) Par	t III-A, lir	1e 3, is
	answered "Yes."		4		
1 2	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).	al			
а	Current year		2a		
	Carryover from last year				
	Total				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p				
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)				
	t IV Supplemental Information				
Prov	de the descriptions required for Part I-A. line 1: Part I-B. line 4: Part I-C. line 5: Part II-A (affiliated group	list); Part II	A, lines 1 a	and 2 (see	

instructions); and Part II-B, line 1. Also, complete this part for any additional information.

(Form 990)

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.



	tment of the Treasury al Revenue Service		Attach to Form 990. rm 990) and its instructions is at www.irs.	.gov/form990.	Inspection	
Nam	e of the organization	on	of Nonprofits, Inc.		over identification number 36-3501477	
Pa	rt I Organiza	tions Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accour	nts.Complete if the	
	organizatior	n answered "Yes" on Form 990, Part IV, lir				
			(a) Donor advised funds	<b>(b)</b> Fund	s and other accounts	
1	Total number at en	nd of year				
2	Aggregate value of	f contributions to (during year)				
3	Aggregate value of	f grants from (during year)				
4	Aggregate value at	t end of year				
5	Did the organizatio	n inform all donors and donor advisors in	writing that the assets held in donor advise	ed funds		
	are the organization's property, subject to the organization's exclusive legal control?					
6	Did the organizatio	n inform all grantees, donors, and donor a	advisors in writing that grant funds can be u	used only		
	for charitable purp	oses and not for the benefit of the donor	or donor advisor, or for any other purpose o	conferring		
	impermissible priva	ate benefit?			Yes 🗌 No	
Pa	rt II Conserva	ation Easements. Complete if the or	ganization answered "Yes" on Form 990, P	art IV, line 7.		
1	Purpose(s) of cons	ervation easements held by the organizat	ion (check all th <u>at a</u> pply).			
	Preservation	of land for public use (e.g., recreation or	education)	rically importa	ant land area	
	Protection of	f natural habitat	Preservation of a certif	ied historic st	ructure	
	Preservation	of open space				
2	Complete lines 2a	through 2d if the organization held a qual	fied conservation contribution in the form c	of a conservat	ion easement on the last	
	day of the tax year			H	Held at the End of the Tax Year	
а	Total number of co	onservation easements		2a		
b	Total acreage restr	ricted by conservation easements		2b		
С	Number of conserv	vation easements on a certified historic st	ructure included in (a)	2c		
d	Number of conserv	vation easements included in (c) acquired	after 8/17/06, and not on a historic structu	re		
	listed in the Nation	al Register		2d		
3			eleased, extinguished, or terminated by the		during the tax	
	year 🕨					
4	Number of states v	where property subject to conservation ea	sement is located <a></a>			
5	Does the organizat	tion have a written policy regarding the pe	riodic monitoring, inspection, handling of			
	violations, and enfo	orcement of the conservation easements	it holds?		Yes 📖 No	
6	Staff and voluntee	r hours devoted to monitoring, inspecting	, handling of violations, and enforcing cons	ervation ease	ments during the year	
	►					
7	Amount of expense	es incurred in monitoring, inspecting, han	dling of violations, and enforcing conservat	ion easement	s during the year	
	►\$					
8	Does each conserv	vation easement reported on line 2(d) abo	ve satisfy the requirements of section 170(h	n)(4)(B)(i)		
	and section 170(h)	(4)(B)(ii)?			Yes No	
9	In Part XIII, describ	be how the organization reports conservat	ion easements in its revenue and expense	statement, ar	id balance sheet, and	
	include, if applicab	le, the text of the footnote to the organiza	tion's financial statements that describes t	he organizatio	on's accounting for	
	conservation ease				-	
Pa		•	of Art, Historical Treasures, or Ot	her Simila	r Assets.	
	Complete if	the organization answered "Yes" on Forn	n 990, Part IV, line 8.			
1a	If the organization	elected, as permitted under SFAS 116 (A	SC 958), not to report in its revenue statem	ent and balar	nce sheet works of art,	
	historical treasures	s, or other similar assets held for public ex	hibition, education, or research in furtheran	ce of public s	ervice, provide, in Part XIII,	

the text of the footnote to its financial statements that describes these items.

<b>6</b> 7 1 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7
easures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts
lating to these items:

b	Assets included in Form 990, Part X	•	\$
а	Revenue included on Form 990, Part VIII, line 1	•	\$
	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:		
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, prov	e	
	(ii) Assets included in Form 990, Part X	•	\$
	(i) Revenue included on Form 990, Part VIII, line 1	•	\$

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Schedule D (Form 990) 2016

		ta Council			-					Page <b>2</b>	
Par	t III   Organizations Maintaining C									,	
3	Using the organization's acquisition, access	ion, and other record	ds, chec	ck any of the	following that	at are a si	gnificant	use of its	collectior	i items	
	(check all that apply):										
а	Public exhibition	c	1 <u> </u>	Loan or excl							
b	Scholarly research	e		Other							
с	Preservation for future generations										
4											
5	During the year, did the organization solicit of				-				-		
	to be sold to raise funds rather than to be maintained as part of the organization's collection?										
Par	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or										
	reported an amount on Form 990, Pa										
1a	Is the organization an agent, trustee, custod		-						-		
	on Form 990, Part X?							L	Yes	L No	
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing	table:			<b></b>				
									Amount		
	Beginning balance										
	Additions during the year										
е	Distributions during the year						. 1e				
f	Ending balance								_		
2a	Did the organization include an amount on F	orm 990, Part X, line	e 21, for	escrow or cu	ustodial acco	ount liabili	ity?		Yes	No No	
_	If "Yes," explain the arrangement in Part XIII.										
Par	Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.										
		(a) Current year	(b) F	Prior year	(c) Two yea	rs back (	( <b>d)</b> Three y	ears back	(e) Four	years back	
1a	Beginning of year balance										
b	Contributions										
с	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
	End of year balance										
2	Provide the estimated percentage of the cur	rent year end baland	ce (line <sup>-</sup>	1g, column (a	a)) held as:						
а	Board designated or quasi-endowment		%								
b	Permanent endowment	%									
с	Temporarily restricted endowment	%									
	The percentages on lines 2a, 2b, and 2c sho										
3a	Are there endowment funds not in the posse		ration th	at are held a	nd administe	ered for th	ne organiz	ration			
	by:									Yes No	
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii)		
h	If "Yes" on line 3a(ii), are the related organizations	ations listed as requi	ired on 9	Schedule R2					3b		
4	Describe in Part XIII the intended uses of the								00		
<u> </u>	t VI Land, Buildings, and Equipm		JWITIETT	iunus.							
	Complete if the organization answere		0 Part I	V line 11a S	See Form 99(	) Part X	line 10				
	Description of property	(a) Cost or c		(b) Cost			cumulate		(d) Book		
	Description of property	basis (investi		basis			reciation			value	
	Land		inong	52313		uep					
	Land										
	Buildings			<u>ہ</u>	6,706.				54	5,706.	
	Leasehold improvements				0,373.		575,1	20		5,700. 5,253.	
	Equipment			04	0,515.		, , , , <u>,</u> , , ,	<u> </u>	01	,4)).	
	Other				2				101	0 5 0	
Tota	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	: X, colu	<u>mn (В), line 1</u>	UC.)	<u></u>	<u></u>			.,959.	

Schedule D (Form 990) 2016

Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		e 11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, lin		e 25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 25.) 🕨		
2. Liability for uncertain tax positions. In Part XIII, provide	e the text of the footnote	to the organization's financial statement	
organization's liability for uncertain tax positions unde	r FIN 48 (ASC 740) Che	ck here if the text of the footnote has be	een provided in Part XIII $X$

Minnesota Council of Nonprofits, Inc.

36-3501477 Page 3

Schedule D (Form 990) 2016

Part VII Investments - Other Securities.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	77 Page 4
Complete if the organization answered "Yes" on Form 990. Part IV, line 12a	
1 Total revenue, gains, and other support per audited financial statements 1 4,0	44,688.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a Net unrealized gains (losses) on investments 2a 2,862.	
b Donated services and use of facilities 2b 7,600.	
c Recoveries of prior year grants 2c	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d 2e	10,462.
3 Subtract line 2e from line 1 3 4,0	34,226.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b Other (Describe in Part XIII.) 4b	
c Add lines 4a and 4b 4c	0.
	34,226.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	
1 Total expenses and losses per audited financial statements1 2,9	59,014.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a Donated services and use of facilities 2a 7,600.	
b Prior year adjustments 2b	
c Other losses 2c	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d	7,600.
3 Subtract line 2e from line 1 3 2,9	51,414.
3       Subtract line 2e from line 1         4       Amounts included on Form 990, Part IX, line 25, but not on line 1:	51,414.
	51,414.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	51,414.
4       Amounts included on Form 990, Part IX, line 25, but not on line 1:         a       Investment expenses not included on Form 990, Part VIII, line 7b         b       Other (Describe in Part XIII.)         c       Add lines 4a and 4b	0.
4       Amounts included on Form 990, Part IX, line 25, but not on line 1:         a       Investment expenses not included on Form 990, Part VIII, line 7b         b       Other (Describe in Part XIII.)         c       Add lines 4a and 4b	

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

## Part X, Line 2:

Minnesota (	Council	of	Nonprofits	is	exempt	from	income	taxes	under	Section

501(c)(3) of the Internal Revenue Code and Minnesota Statute 290.05.

Because the Organization is a public charity, contributions to it may be

deductible for tax purposes.

Minnesota Council of Nonprofits, Inc. files informational returns in the

United States federal jurisdiction and in the Minnesota state

jurisdiction. In addition, MCN files tax returns in relation to their

unrelated business income. All returns the Organization filed prior to

fiscal year 2013 are closed. No returns are currently under examination in

any tax jurisdiction.

# Schedule D (Form 990) 2016 Minnesota Council of Nonprofits, Inc. 36-3501477 Page 5 Part XIII Supplemental Information (continued)

Income taxes are provided for the tax effects of unrelated business transactions for MCN and all activity of Nonprofit Insurance Advisors reported in the consolidated financial statements and consist of taxes currently due plus deferred taxes. Deferred tax assets and liabilities are recognized for the future tax consequences attributable to temporary differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases, measured by enacted tax rates for years in which taxes are expected to be paid or recovered. Deferred tax assets are recognized only to the extent that it is more likely than not that they will be realized based on available evidence.

(Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service Name of the organization Minnes	aised funds through any of the followi	Form 5,000 ) or Fo ) and its orof ered "Y	990, F on Fo rm 99 <u>s instru</u> its (es" or vities.	Part IV, line 17, 18, o rm 990-EZ, line 6a. 0-EZ. <u>actions is at www.irs.g</u> , Inc. n Form 990, Part IV,	or 19, o gov/for E ine 17.	or if the <u>m990.</u> Employer ide 36-3501	
	<b>g</b> Special or oral agreement with any individual Part VII) or entity in connection with p dividuals or entities (fundraisers) purs	l fundra I (inclue profess	aising ding o ional f	events fficers, directors, tru fundraising services?	?	X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity		Did aiser ustody itrol of utions?	(iv) Gross receipts to (c		mount paid retained by) ndraiser d in col. <b>(i)</b>	<b>(vi)</b> Amount paid to (or retained by) organization
M.C. Flanagan - 275 South Warwick Street, Saint Paul,	22,190.	378,610.					
Total         3 List all states in which the organization or licensing.	ion is registered or licensed to solicit	contrik	. ►	400,800. s or has been notified	d it is e	22,190. xempt from r	378,610. egistration

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

					÷ .	
			<b>(a)</b> Event #1	<b>(b)</b> Event #2	(c) Other events	(d) Total events (add col. (a) through
e			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue	1	Gross receipts				
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
se	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
Direct [	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses			<b>`</b>	
	10	Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from li				
Pa	rt I	<b>III Gaming.</b> Complete if the organization a	answered "Yes" on Form			
		\$15,000 on Form 990-EZ, line 6a.				
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direc	4	Rent/facility costs				
	5	Other direct expenses				
		Volunteer labor	└── Yes % └── No	└── Yes% └── No	└── Yes % └── No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		►	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
۵	Ent	ter the state(s) in which the organization condu	icts gaming activities:			
а	ls t	the organization licensed to conduct gaming ac No," explain:	ctivities in each of these			Yes No
		ere any of the organization's gaming licenses re Yes," explain:			year?	Yes No

Sch	edule G (Form 990 or 990-EZ) 2016 Minnesota Council of Nonprofits, Inc. 36-3	5014	77 Page <b>3</b>
	Does the organization conduct gaming activities with nonmembers?	Ye	s 🗌 No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	└── Ye	s 🛄 No
	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	An outside facility Enter the name and address of the person who prepares the organization's gaming/special events books and records:	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records.		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	. 🗌 Ye	s 🗌 No
	o If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount		
•	of gaming revenue retained by the third party $\triangleright$ \$		
c	c If "Yes," enter name and address of the third party:		
	Name		
	Address		
40			
16	Gaming manager information:		
	Gaming manager compensation 🕨 \$		
	Description of services provided 🕨		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	_ 🗌 Ye	es 🗌 No
ł	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
_	organization's own exempt activities during the tax year 🕨 \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, li	nes 9, 9b	o, 10b, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions		
90	hedule G, Part I, Line 2b, List of Ten Highest Paid Fundraiser		
50	medule G, Falt I, bine 2D, bist of ten nignest fald fundralser	5:	
(i	) Name of Fundraiser: M.C. Flanagan		
(i	) Address of Fundraiser: 275 South Warwick Street, Saint Paul,	MN	55105
, .			
(i	i) Activity: Consulting services in support of MCN's capital e	xpan	sion

Schedule G	G (Form 990 or 990-EZ)	Minnesota Cour rmation (continued)	ncil of	Nonprofits,	Inc.	36-3501477 Page 4
Part IV	Supplemental Info	rmation (continued)				

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service		Go Comp	Grants and Oth vernments, an lete if the organizatio ion about Schedule I	nd Individual n answered "Yes" Attach to For	<b>ls in the Ŭn</b> i ' on Form 990, Pa m 990.	ted States rt IV, line 21 or 22.	o	OMB No. 1545-0047 <b>2016</b> Open to Public Inspection
Name of the organization								Employer identification number
			of Nonprofi	ts, Inc.				36-3501477
	formation on Grants a							
v	ation maintain records t		•		•	, ,		
	ward the grants or assis V the organization's pro							X Yes No
	d Other Assistance to					anization answered "	(es" on Form 990 Par	t IV line 21 for any
	at received more than \$	•			1 0			
1 (a) Name and add	dress of organization ernment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
unPrison Project 8014 Olson Memoria Minneapolis, MN 55	-	45-3455691	501(c)(3)	10,000.	0.			Award for community service.
Unitarian Universa	alist							
Congregation of Du	uluth - 835 West							Award for community
College St - Dului	th, MN 55811	41-1238395	501(c)(3)	10,000.	0.			service
	er of section 501(c)(3) a er of other organizations <b>Reduction Act Notice</b>	s listed in the line	1 table	ne line 1 table				2. 

36-3501477

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Award for community service.	1	10,000.	0.		

**Part IV** Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

SCI	HEDULE J	Compensation Information	I	OMB No. 1	545-00	47
	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest	-	20	16	
•		Compensated Employees		20	IU	)
Depar	tment of the Treasury	<ul> <li>Complete if the organization answered "Yes" on Form 990, Part IV, line 23.</li> <li>Attach to Form 990.</li> </ul>		Open to	Publ	ic
	al Revenue Service	Information about Schedule J (Form 990) and its instructions is at www.irs.gov/for		Inspe		
Nam	e of the organizatio			identificatio		mber
		Minnesota Council of Nonprofits, Inc.	36-3	350147	7	
Pa	rt I Question	s Regarding Compensation				
	<b>e</b> t <b>i i</b>				Yes	No
1a		iate box(es) if the organization provided any of the following to or for a person listed on Form	ı 990,			
		line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or o	, jaka setter set				
		cation and gross-up payments I Health or social club dues or initiation fee				
		spending account Personal services (such as, maid, chauffe				
	Discretionary					
b	If any of the boxes	on line 1a are checked, did the organization follow a written policy regarding payment or				
		provision of all of the expenses described above? If "No," complete Part III to explain		1b		
2		n require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
	trustees, and office	ers, including the CEO/Executive Director, regarding the items checked on line 1a?		2		
3	Indicate which, if a	ny, of the following the filing organization used to establish the compensation of the organization	ation's			
	CEO/Executive Dire	ector. Check all that apply. Do not check any boxes for methods used by a related organizat	ion to			
	·	ation of the CEO/Executive Director, but explain in Part III.				
	Compensation					
		compensation consultant				
	Form 990 of o	ther organizations X Approval by the board or compensation of	committee			
		d any namen listed on Four 200 Days VII. Costion A list 1s with respect to the filling				
4		any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
2	organization or a re			4a		х
a b		ce payment or change-of-control payment?		·····		X
		ceive payment from, an equity-based compensation arrangement?				x
•		nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	······································	······································				
	Only section 501(	c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5	For persons listed	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati	on			
	contingent on the r	evenues of:				
а	The organization?			5a		X
		ation?				X
	If "Yes" on line 5a	or 5b, describe in Part III.				
6		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati	on			
	contingent on the r	0				37
						X
b		ration?		6b		X
-		or 6b, describe in Part III.	_			
1		on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payment		-		x
Q		nes 5 and 6? If "Yes," describe in Part III		7		Δ
8	•	reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to a		8		х
9		id the organization also follow the rebuttable presumption procedure described in		•		
3		n 53.4958-6(c)?		9		
LHA		eduction Act Notice, see the Instructions for Form 990.		dule J (Forn	n 990	2016

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

<b>(A)</b> Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and		(E) Total of columns	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	on prior Form 990
(1) Jon Pratt	(i)	149,690.	0.	0.	7,642.	18,159.	175,491.	0.
Executive Director	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii) (i)							
	(i) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2016

SCHEDULE L (Form 990 or 990-EZ) Com Department of the Treasury Internal Revenue Service	plete if the o	28b, or 28c, c ▶ Atta	swere or Forr ch to l	d "Yes n 990- Form <sup>g</sup>	s" on Forn ∙EZ, Part \ 990 or For	n 990, Par V, line 38a rm 990-E2	t IV, or - <u>2</u> .	line 25a, 25b, 2			0	AB No. 20 Den T spect	16 o Put	;								
Name of the organization		a 11	~		~		_			-			on nı	ımber								
		Council									014	77										
											26											
Complete if the orga	(b) F	Relationship bet									JD.	(d)	Corre	ected?								
(a) Name of disqualified pers	son (27)	person and or				(c	:) De	escription of tran	sactic	n		<u> </u>	es	No								
												_										
												_										
2 Enter the amount of tax incu																						
<b>3</b> Enter the amount of tax, if a	ny on line 2	abaya raimbura		 the er	anization		•••••			► \$ ► ¢												
3 Enter the amount of tax, if a	riy, on line ∠, i	above, reimburs	eu by	the or	ganization					• •												
Part II Loans to and/o	or From Int	erested Per	sons																			
Complete if the orga	anization ansv	vered "Yes" on I	Form 9	990-EZ	, Part V, lir	ne 38a or F	orm	n 990, Part IV, lir	ne 26;	or if th	ne orga	inizati	on									
reported an amount		í	<u> </u>		(-) 0	i aliana I	10			1	<b>(h)</b> Ap	oroved	(n)/	Iritton								
	) Relationship th organization	(c) Purpose of loan	(d) Loan to or from the organization?			Original (		(f) Balance due		(g) In default?				) Written reement?								
				From														No	Yes	No	Yes	No
									Yes													
Total						► \$																
Part III Grants or Assis	stance Ber	nefiting Inter	este	d Pe	rsons.																	
Complete if the orga	anization ansv	vered "Yes" on	Form 9	990, Pa	art IV, line	27.																
(a) Name of interested pers	son (	<b>(b)</b> Relationship interested pers the organiza	on an			mount of istance	.,,,,					) Purp assist		f								
										+												
										-+												
LHA For Paperwork Reduction				( F		000 E7		Coh			rm 990			0.0040								

632131 10-24-16

Schedule L (Form 990 or 990-EZ) 2016 Minne			rofits, Inc	. 36-3501	477	Page <b>2</b>	
Part IV Business Transactions Involving Interested Persons.							
Complete if the organization answere	d "Yes" on Form 99	0, Part IV, line 28a, 2	8b, or 28c.				
(a) Name of interested person		between interested he organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?		
					Yes	No	
Nonprofit Insurance Advis	pEntity of	which cur	119,408.	Last instal	1	Х	
Part V Supplemental Information Provide additional information for resp	oonses to questions	on Schedule L (see	instructions).				
Sch L, Part IV, Business	•	· · · · · · · · · · · · · · · · · · ·	,	ed Persons:			

(a) Name of Person: Nonprofit Insurance Advisors

(b) Relationship Between Interested Person and Organization:

Entity of which current officers and directors served as officers.

(d) Description of Transaction: Last installment of NIA sale

SCHEDULE O (Form 990 or 990-EZ)	OMB No. 1545-0047						
Department of the Treasury Internal Revenue Service	Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/fo	orm990.	Open to Public Inspection				
Name of the organizatio		Employer	identification number 501477				
Form 990, Pa	rt III, Line 4a, Program Service Accomplishme	nts:					
southwest Mi	nnesota. In 2016, MCN continued its role as a	publi	sher,				
releasing th	e 2017 Minnesota Grants Directory, the Handbo	ok for					
Starting a S	uccessful Nonprofit, and Nonprofit News, a new	wslett	er				
providing in	formation on sector trends and resources. Also	o in 2	016, MCN				
partnered wi	th other organizations to host many of our eve	ents i	ncluding				
trainings ab	trainings about government accountability practices, minimum wage						
changes, board diversity, and various other timely local and national							
topics.							

Form 990, Part III, Line 4c, Program Service Accomplishments: regions-Bemidji, Duluth, Mankato, Moorhead, Rochester and St. Cloud.

Form 990, Part III, Line 4d, Other Program Services:

AmeriCorps VISTA: In 2016, MCN was awarded a grant from the Corporation

for National and Community Service to sponsor 20 VISTA members at 18

different nonprofit organizations. MCN's VISTA program builds the

capacity of nonprofits serving or led by immigrant and refugee

communities and communities of color to overcome poverty. MCN places

AmeriCorps VISTA members in Minnesota nonprofits to provide the

resources, capacity and connections for community based organizations

to ensure operational sustainability and grow their community impact.

 Research: With the support of charitable contributions from foundations

 and corporations, MCN studies nonprofit sector trends and shares this

 research with members, other nonprofits, decision-makers and the media.

 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) (2016)

 632211 08-25-16

Schedule O (Form 990 or 990-EZ) (2016)	Page <b>2</b>
Name of the organization Minnesota Council of Nonprofits, Inc.	Employer identification number 36-3501477
In 2016, MCN continued to disseminate information on Minn	esota's
nonprofit sector, demonstrating the economic impact of no	nprofits on
the state's economy. MCN also conducts extensive nonparti	san research
and analysis on state tax, budget and economic issues thr	ough the
Minnesota Budget Project. Nonprofits, decision-makers and	media use
this information to better understand the implications of	policy
decisions for the communities they serve. In 2016, the Mi	nnesota Budget
Project produced numerous analyses of state budget, tax a	nd economic
issues. This analysis particularly focuses on how policy	choices and
economic trends impact low- and moderate-income Minnesota	ns and
communities of color, progress toward a fair and sustaina	ble tax
system, and the expansion of economic opportunity in Minn	esota.
Advocacy: MCN engages in advocacy efforts affecting the n	onprofit
sector and its ability to serve communities throughout Mi	nnesota. MCN's

major state-level advocacy efforts in 2016 were introducing a proposal

to expand the sales tax exemption to more nonprofits; bringing the

nonprofit employer perspective to the policy debate about workforce issues, including paid sick leave; and opposing the expansion of city

fees levied on charitable nonprofits exempt from property tax. MCN's

Minnesota Budget Project focused its advocacy efforts in 2016 on

increasing access to affordable child care and protecting health care

for lower-income Minnesotans; and promoting a more sustainable and

equitable tax system, particularly by leading efforts to expand the

state's earned income tax credit.

MCN started the taxable subsidiary Nonprofit Insurance Advisors (NIA)

to serve the insurance needs of nonprofit organizations by identifying 632212 08-25-16 Schedule O (Form 990 or 990-EZ) (2016)

Schedule O (Form 990 or 990-EZ) (2016)	Page <b>2</b>
Name of the organization Minnesota Council of Nonprofits, Inc.	Employer identification number $36-3501477$
and brokering appropriate and cost-effective coverage. I	n 2015, the
boards of NIA and MCN evaluated NIA's business model and	decided
several changes in the insurance industry in recent years	made it clear
that there was a better way to serve the nonprofit sector	's insurance
needs. NIA's assets were sold to Bremer Insurance on Octo	ber 30, 2015,
with a final payment in 2016, after which NIA was dissolv	ed as a
corporate entity.	
Expenses \$ 692,972. including grants of \$ 0. Revenue	\$ 161,667.

Form 990, Part VI, Section A, line 1:

The Organization has an executive committee which is comprised of the five officers of the board of directors (chair, two vice chairs, secretary and treasurer). The executive committee meets in months that the board of directors does not. The executive committee has the authority to take binding action as necessary between the meetings of the board of directors.

Form 990, Part VI, Section A, line 2:

Jon Pratt, Sondra Reis and Amy Brugh have a business relationship as they were all on the board of directors of Nonprofit Insurance Advisors, a subsidiary of Minnesota Council of Nonprofits.

Form 990, Part VI, Section A, line 6: The Organization has two classes of members: the voting class is comprised of other nonprofit organizations, the nonvoting class is comprised of others, such as vendors, consultants, academics, etc.

Form 990, Part VI, Section A, line 7a:

The voting class of members elects 14 of the 23 board members.

Schedule O (Form 990 or 990-EZ) (2016)	Page 2
Name of the organization Minnesota Council of Nonprofits, Inc.	Employer identification number 36-3501477

Form 990, Part VI, Section B, line 11b: The return is first reviewed by the finance manager, associate director and executive director. It is then reviewed and recommended for executive committee approval during a finance and fundraising committee meeting. Then the executive committee meets to accept the finance and fundraising committee's recommendation. The other board members receive a copy before it is filed.

Form 990, Part VI, Section B, Line 12c:

A conflict of interest statement is completed annually by all employees and directors. The statement is reviewed initially by the executive director and chair. Potential conflicts are then reviewed by the executive committee. If a conflict arises, the parties are expected to bring it to the attention of the board of directors and are restricted from voting and discussion on related matters.

Form 990, Part VI, Section B, Line 15:

The board reviews and approves the compensation of the executive director based on comparability data. The board reviews and approves a salary range for the associate director based on comparability data. The actual salary amount for the associate director is set by the executive director. This process is completed at the beginning of each year.

Form 990, Part VI, Section C, Line 19: The governing documents, annual report and audited financial statements are available on the organization's website. Other documents are available upon

Schedule O (Form 990 or	990-EZ) (2016)	Page
Name of the organization		Employer identification number 36-3501477
Form 990 Part	XII Line 2c	
The committee	e has not changed their selection or oversigh	nt process
during the ye	ar.	

SCHEDULE R (Form 990)       Related Organizations and Unrelated Partnerships         Department of the Treasury Internal Revenue Service       Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.         Department of the Treasury Internal Revenue Service       Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.								OMB No. 1 20 Open to Inspe	16
	he organizat	ion	cil of Nonprofits				Employer 36-3	identification	
Part I	Identificati	on of Disregarded Entities. Complet	e if the organization answered "Yes	s" on Form 990, Part IV, line 3	3.				
		(a) ress, and EIN (if applicable) disregarded entity	(b) Primary activity	(c) Legal domicile (state o foreign country)	(d) Total incor	(e) ne End-of-year a	ssets	<b>(f)</b> Direct controll entity	ing
			-						
Part II	Identificati organizatio	on of Related Tax-Exempt Organiza	tions. Complete if the organization	answered "Yes" on Form 990	0, Part IV, line 34 b	ecause it had one or	r more related	tax-exempt	
		(a) ne, address, and EIN elated organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	<b>(f)</b> Direct contr entity	olling <sub>ci</sub>	(g) on 512(b)(13) ontrolled entity?
						501(c)(3))		Yes	s No
			-						
			-						
			-						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2016

36-3501477

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Part III

(a)	(b)	(c)	(d)	(e)	(f)	(g)	0	n)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of end-of-year assets				Genera	
		country)		sections 512-514)		233613	Yes	No	K-1 (Form 1065)	Yes I	10
											<u> </u>
											<u> </u>
										$\left  \right $	

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	<b>(h)</b> Percentage ownership	512( cont	<b>i)</b> b)(13) rolled tity?
		country)				400010		Yes	No
Nonprofit Insurance Advisors - 45-3137316	Brokering insurance		Minnesota						
2314 University Ave W Ste 20	for nonprofit		Council of						
St Paul, MN 55114	organizations	MN	Nonprofits	C CORP	122,490.	0.	100%	Х	
	-								
	-								
	-								

## Schedule R (Form 990) 2016 Minnesota Council of Nonprofits, Inc.

### Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No				
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?							
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	Х					
	Gift, grant, or capital contribution to related organization(s)	1b		Х				
	Gift, grant, or capital contribution from related organization(s)	1c		Х				
	Loans or loan guarantees to or for related organization(s)	1d		Х				
	Loans or loan guarantees by related organization(s)	1e		X				
	Dividende from related exception(a)	1f		х				
1	Dividends from related organization(s)			X				
	Sale of assets to related organization(s)	1g 1h		X				
- n - :	Purchase of assets from related organization(s)	1i		X				
	Exchange of assets with related organization(s)			X				
J	Lease of facilities, equipment, or other assets to related organization(s)	1j						
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		х				
	Performance of services or membership or fundraising solicitations for related organization(s)	11		Х				
	Performance of services or membership or fundraising solicitations by related organization(s)	1m		Х				
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Х					
	Sharing of paid employees with related organization(s)	10	Х					
р	Reimbursement paid to related organization(s) for expenses	1p		Х				
q	Reimbursement paid by related organization(s) for expenses	1q	Х					
r	Other transfer of cash or property to related organization(s)	1r		Х				
s	Other transfer of cash or property from related organization(s)	1s		Х				
	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.							

(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount involved
(1) Nonprofit Insurance Advisors	A	461.	
(2) Nonprofit Insurance Advisors	Q	74,761.	
<u>(3)</u>			
<u>(4)</u>			
<u>(5)</u>			
<u>(6)</u>			

# Schedule R (Form 990) 2016 Minnesota Council of Nonprofits, Inc.

#### Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are a partners 501(c) orgs. Yes I	) all s sec. )(3) .? <b>No</b>	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	Dispr tior	n) opor- nate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General o managing partner? Yes NO	<b>(k)</b> Percentage ownership

Schedule R (Form 990) 2016

Schedule R (Form 990) 2016 Minnesota Council of Nonprofits, Inc. 36-3501477 Page 5 Part VII Supplemental Information.

Provide additional information for responses to questions on Schedule R. See instructions.

Part IV, Identification of Related Organizations Taxable as Corp or Trust:

Name of Related Organization:

Nonprofit Insurance Advisors

Direct Controlling Entity: Minnesota Council of Nonprofits Inc.

Form	990-T	Exempt Organization Bu			ax Returi	n	OMB No. 1545-0687		
		(and proxy tax un	der se				0040		
		For calendar year 2016 or other tax year beginning Information about Form 990-T and its instr	uctions i	, and ending	ov/form990t	— ·	2016		
Depa Intern	tment of the Treasury al Revenue Service	<ul> <li>Do not enter SSN numbers on this form as it m</li> </ul>		•			Open to Public Inspection for 501(c)(3) Organizations Only		
Α	Check box if address changed	Name of organization ( Check box if name	•			DEmployer identification number (Employees' trust, see instructions.)			
ΒE	xempt under section	Print Minnesota Council of	Nonp	rofits, Inc	•	3	6-3501477		
X	501(c)(3)	or Number, street, and room or suite no. If a P.O. b		nstructions.			lated business activity codes instructions.)		
	408(e) 220(e)	Type 2314 University Ave W				Ì			
	」408A	City or town, state or province, country, and ZIP St. Paul, MN 55114	or foreig	n postal code		511	.140 541800		
	ok value of all assets end of year	F Group exemption number (See instructions.)G Check organization type ▶X501(c) corporation							
			on L	501(c) trust Statement 1	401(a) trust		Other trust		
		n's primary unrelated business activity. the corporation a subsidiary in an affiliated group or a par					es X No		
		Ind identifying number of the parent corporation.	ent-subs	iulary controlleu group?	I				
		► Jay Bad Heart Bull		Telepho	one number 🕨 6	51-	642-1904		
		d Trade or Business Income		(A) Income	(B) Expense		(C) Net		
1 a	Gross receipts or sale	ns 1,263.							
b	Less returns and allo	F	10	1,263.					
2	Cost of goods sold (S	Schedule A, line 7)		9,298.					
3	Gross profit. Subtrac			-8,035.			-8,035.		
		ne (attach Schedule D)							
		4797, Part II, line 17) (attach Form 4797)							
C F		n for trusts							
5 6	Rent income (Schedu								
7	,	ed income (Schedule E)							
8		valties, and rents from controlled organizations (Sch. F)	8	461.			461.		
9		f a section 501(c)(7), (9), or (17) organization (Schedule (	G) 9						
10		vity income (Schedule I)							
11		Schedule J)	11	9,100.	3,7	72.			
12	Other income (See in	structions; attach schedule) Statement 2	12	17,700. 19,226.			17,700.		
13		3 through 12	72.	15,454.					
Ра		ns Not Taken Elsewhere (See instructions contributions, deductions must be directly connect			s income.)				
14	Compensation of of	icers, directors, and trustees (Schedule K)				14			
15						15	1,898.		
16		ance				16			
17						17			
18		dule)				18 19			
19 20	Charitable contribut	ons (See instructions for limitation rules)				20			
20		Form 4562)				20			
22		aimed on Schedule A and elsewhere on return				22b			
23						23			
24	Contributions to def	erred compensation plans				24			
25		ograms				25			
26	Excess exempt expe	nses (Schedule I)				26			
27	Excess readership c	osts (Schedule J)				27	5,328.		
28	Other deductions (a	tach schedule)		See State	ement 3	28	275.		
29	Total deductions. A	dd lines 14 through 28		o./		29	7,501.		
30		axable income before net operating loss deduction. Subtr				30	7,953.		
31 22	Iver operating loss d	eduction (limited to the amount on line 30)	from ling	<u>, 20</u>		31 32	7,953.		
32 33		axable income before specific deduction. Subtract line 31 Generally \$1,000, but see line 33 instructions for exceptio				32	1,000.		
33 34		taxable income. Subtract line 33 from line 32. If line 33 i					1,000.		
_			•			34	6,953.		

Form 990-T	(2016) Minnesota Council of Nonprofits, Inc.		36-350	01477	Page <b>2</b>
Part I	I Tax Computation				
35	Organizations Taxable as Corporations. See instructions for tax computation.				
	Controlled group members (sections 1561 and 1563) check here 🕨 🛄 See instructions and	nd:			
a	Enter your share of the \$50,000, \$25,000, and \$9,925,000 taxable income brackets (in that order	er):			
	(1) \$ (2) \$ (3) \$				
b	Enter organization's share of: (1) Additional 5% tax (not more than \$11,750)				
	(2) Additional 3% tax (not more than \$100,000) \$				1 0 4 2
C	Income tax on the amount on line 34		<b>&gt;</b>	35c	1,043.
36	Trusts Taxable at Trust Rates. See instructions for tax computation. Income tax on the amount				
07	Tax rate schedule or Schedule D (Form 1041)			36	
37	Proxy tax. See instructions			37	<u> </u>
38	Alternative minimum tax			38 39	
39 40	Tax on Non-Compliant Facility Income. See instructions           Total. Add lines 37, 38 and 39 to line 35c or 36, whichever applies				1,043.
	V Tax and Payments			40	1,015.
	Foreign tax credit (corporations attach Form 1118; trusts attach Form 1116)	41a			
	Other credits (see instructions)			-	
c	General business credit. Attach Form 3800	41c			
	Credit for prior year minimum tax (attach Form 8801 or 8827)				
	Total credits. Add lines 41a through 41d			41e	
42	Subtract line 41e from line 40			42	1,043.
43	Other taxes. Check if from: Form 4255 Form 8611 Form 8697 Form 8697	866	Other (attach schedule)	43	<u> </u>
44	Total tax. Add lines 42 and 43			44	1,043.
45 a	Payments: A 2015 overpayment credited to 2016	45a	1,287		
	2016 estimated tax payments				
	Tax deposited with Form 8868				
	Foreign organizations: Tax paid or withheld at source (see instructions)				
	Backup withholding (see instructions)				
f	Credit for small employer health insurance premiums (Attach Form 8941)	45f			
	Other credits and navments: Form 2439				
•	□ Form 4136 Other Total ►	45g			
46	Total payments. Add lines 45a through 45g			46	1,287.
47				47	
48	Tax due. If line 46 is less than the total of lines 44 and 47, enter amount owed		►	48	
49	Overpayment. If line 46 is larger than the total of lines 44 and 47, enter amount overpaid			49	244.
50	Enter the amount of line 49 you want: Credited to 2017 estimated tax		• Refunded 🕨	50	0.
Part V	Statements Regarding Certain Activities and Other Informat	<b>ion</b> (se	e instructions)		
51	At any time during the 2016 calendar year, did the organization have an interest in or a signature				Yes No
	over a financial account (bank, securities, or other) in a foreign country? If YES, the organization	-			
	FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If YES, enter the name of the	foreign	country		
	here				
52	During the tax year, did the organization receive a distribution from, or was it the grantor of, or t	ransfero	r to, a foreign trust?		X
	If YES, see instructions for other forms the organization may have to file.				
53	Enter the amount of tax-exempt interest received or accrued during the tax year <b>\$</b>	ototomon	to and to the best of my line	audadaa aad balid	af it is true
Sign	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which prepare	arer has a	ny knowledge.	owledge and belle	er, it is true,
Here		- <del>-</del> -		,	ss this return with
THEFE	Signature of officer Date Title	ale		he preparer shown nstructions)?	
					Yes No
	Print/Type preparer's namePreparer's signatureDateSteven D. Anseth,Steven D. Anseth,	ate		if PTIN	
Paid		5/03	self- employed		52219
Prepa	Ilei b Abdo Eight Marang IID	5,05	·		397419
Use C	5201 Eden Avenue, Suite 250		Firm's EIN	- 4T_T	JJ/413
	Firm's address ► Edina, MN 55436		Dhono no (	952-835	-9090
			1 110116 110.		

Form 990-T (2016)

Form 990-T (2016) <b>Minnesota</b>	Counci	l of Nonp	rofits, Inc.		36-3501	477	Page <b>3</b>	
Schedule A - Cost of Good	s Sold. Enter	method of invent	orv valuation 🕨 N/2	A				
1 Inventory at beginning of year		0.	6 Inventory at end of ye			6	0.	
2 Purchases			7 Cost of goods sold. S					
3 Cost of labor		8,898.	from line 5. Enter her	e and in F	Part I,			
4 a Additional section 263A costs			line 2			7	9,298.	
(attach schedule)	4a		8 Do the rules of sectio	n 263A (\	with respect to		Yes No	
<b>b</b> Other costs (attach schedule)		400.	property produced or	acquired	l for resale) apply to			
5 Total. Add lines 1 through 4b		9,298.	the organization?				Х	
Schedule C - Rent Income (see instructions) 1. Description of property								
(1)								
(2)								
(3)								
(4)								
	2. Rent receiv	ed or accrued			2(a) Deductions directly	oonnootod with	a tha in come in	
rent for personal property is more	(a) From personal property (if the percentage of rent for personal property is more than 10% but not more than 50%) (b) From real at of rent for personal the rent			ntage if	3(a) Deductions directly connected with the income in columns 2(a) and 2(b) (attach schedule)			
(1)								
(2)								
(3)								
(4)								
Total	0.	Total		0.				
(c) Total income. Add totals of columns there and on page 1, Part I, line 6, column	і (A)	🕨		0.	(b) Total deductions. Enter here and on page 1, Part I, line 6, column (B)		0.	
Schedule E - Unrelated Deb	ot-Financed	I Income (see i	nstructions)					
			<ol> <li>Gross income from or allocable to debt-</li> </ol>		3. Deductions directly conn to debt-finance	ed property		
1. Description of debt-fir	nanced property		financed property	(a)	Straight line depreciation (attach schedule)		her deductions ich schedule)	
(1)								
(2)								
(3)								
(4)								
<ol> <li>Amount of average acquisition debt on or allocable to debt-financed property (attach schedule)</li> </ol>	of or a debt-fina	adjusted basis Illocable to nced property n schedule)	<b>6.</b> Column 4 divided by column 5		7. Gross income reportable (column 2 x column 6)	(column	ocable deductions 6 x total of columns 3(a) and 3(b))	

%

%

% %

Enter here and on page 1,

Part I, line 7, column (A).

0.

0.

0.

Enter here and on page 1,

Part I, line 7, column (B).

(1) (2)

(3)

(4)

Totals

Total dividends-received deductions included in column 8

Form 990-T (2016) Minnesot	a Council	of Nonprofits,	Inc.	
				_

0.

►

0.

36-35014	7	7
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Page 4

Schedule F - Interest, A			,		Controlled O		•				
1. Name of controlled organizat	tion	<b>2.</b> Emp identific numl	ation		related income e instructions)		al of specified ments made	includ	art of column 4 that is ded in the controlling ization's gross income		6. Deductions directly connected with income in column 5
(1) Nonprofit											
(2) Insurance Adv	isors	45-313	37316								
(3)											
(4)											
Nonexempt Controlled Organi	1		<i>a</i> >				10			44 -	
7. Taxable Income		nrelated incom see instructions		<b>9</b> . Total	of specified pay made	ments	10. Part of colu in the controll gross	mn 9 tha ing orgai s income	nization's		eductions directly connected h income in column 10
(1)											
(2)						461.			461.		
(3)											
(4)											
							Add colur Enter here and line 8, s		e 1, Part I,		dd columns 6 and 11. here and on page 1, Part I, line 8, column (B).
Totals									461.		0
Schedule G - Investme	ent Inco						ganizatior	า			
(see insti	ructions)	me			2. Amount of	income	3. Deduction		<b>4.</b> Set-		5. Total deductions and set-asides
					<b></b>		(attach sched		(attach s	chedule)	(col. 3 plus col. 4)
(1)											
(2) (3)											
(3)											
(4)					Enter here and Part I, line 9, co				I		Enter here and on page Part I, line 9, column (B).
Totals						Ο.					0
Schedule I - Exploited	Exempt						ing Income	e			
(see instru	lictions)	i			4. Net incom				i		
1. Description of exploited activity	unrelated incom	àross business e from business	directly c with pro of unr	oenses onnected oduction elated s income	from unrelated business (co minus colum gain, comput through	d trade or olumn 2 n 3). If a e cols. 5	<b>5.</b> Gross inco from activity is not unrela business inco	that ted	<b>6.</b> Exp attribut colur	able to	7. Excess exempt expenses (column 6 minus column 5, but not more than column 4).
(1)											
(1) (2) (3) (4)											
(3)											
(4)											
T-1-1-	page 1	re and on , Part I, col. (A).	Enter her page 1 line 10,	, Part I,							Enter here and on page 1, Part II, line 26.
Totals ► Schedule J - Advertisi	na Inco		nstruction								0
Part I Income From	-			,	nsolidated	Basis					
1. Name of periodical		<b>2.</b> Gross advertising income		<b>3.</b> Direct ertising costs	or (loss) (c col. 3). If a g	tising gain ol. 2 minus ain, compu hrough 7.	5. Circula income		6. Reade		7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)	<del></del>										
(2)											
(3)											

Totals (carry to Part II, line (5)) ...

(4)

 

 Form 990-T (2016) Minnesota Council of Nonprofits, Inc.
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 Part II
 Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in

 36-3501477 columns 2 through 7 on a line-by-line basis.)

1. Name of periodical	<b>2.</b> Gross advertising income	<b>3.</b> Direct advertising costs	<b>4.</b> Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5. Circulation income		adership osts	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1) Nonprofit News	9,100.	3,772.	5,328.	8,640.	28	,605.	5,328.
(2)							
(3)							
(4)							
Totals from Part I 🛛 🕨	0.	0.					0.
	Enter here and on page 1, Part I, line 11, col. (A).	Enter here and on page 1, Part I, line 11, col. (B).					Enter here and on page 1, Part II, line 27.
Totals, Part II (lines 1-5) 🕨	9,100.						5,328.
Schedule K - Compensatio	n of Officers,	Directors, and	<b>d Trustees</b> (see in	structions)			
1. Name			2. Title	time devot			ensation attributable related business
(1)					%		
(2)					%		
(3)					%		
(4)					%		
Total. Enter here and on page 1, Part II, li	ine 14	•		•	►		0.

Form 990-T (2016)

Form 990-T Descri	ption of Organization's Primary Unrelated Business Activity	Statement	1
	r-profit entities, newsletter advertising ty and sponsorships of job board and e-ne		
Form 990-T	Other Income	Statement	2
Description		Amount	
Advertising from job 1 Advertising from Smar Advertising from Gran Other advertising	t Nonprofits	15,45 1,00 1,00 25	00.
Total to Form 990-T, I	Page 1, line 12	17,70	)0.
Form 990-T	Other Deductions	Statement	3
Description		Amount	
Other mailing costs		27	75.
Total to Form 990-T, 1	Page 1, line 28	27	75.
Form 990-T	Cost of Goods Sold - Other Costs	Statement	4
Description		Amount	
Address correction se	rvice	4(	00.
Total to Form 990-T,	Schedule A, line 4b	4(	00.

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