

Young Nonprofit Professional Network Presents:

# Tales of a Decentralized Leadership Model



# Our Leadership Definitions

**Traditional leadership:** Decisions regarding budgeting, goal setting, strategy, etc. are made by a leader or leaders defined by a hierarchical structure.

**Decentralized (shared) leadership:** Decision making is more participative. It's shared across the organization according to defined roles and may be based in consent or consensus.



# Small Group Questions

- When are you a leader? When do you feel like a leader at work?
- How would you define shared leadership vs traditional leadership?
- How have you seen or experienced shared leadership in your organization?  
What has worked or not worked?
- How would you like to see this type of leadership show up at your work?

