Neurodiversity in Nonprofit Leadership: A Conversation

Minnesota Council of Nonprofits 2023 Leadership Conference

June 14, 2023
During the session, we'll dump our ideas here first.

I've added some of my own ideas to start us off – Ash

Contribute here, on paper, or by speaking

After we talk, ideas might move here.
Some principles to start with

IDEAS

People have worth independent of their labor

People aren't disabled; social systems disable people

CONSENSUS PRINCIPLES
Varieties of neurodiversity

- ADHD
- Autism
- High Sensitivity
- IDEAS
- PTSD & CPTSD
- OCD
- Dyslexia & dyscalculia
Qualities of neuro-diversity in nonprofit leadership

IDEAS

- strong sense of justice
- prioritizing accessibility
- creativity from bottom-up processing
- intense empathy
- clear, honest communication

MOST IMPORTANT QUALITIES
Questions for further conversation

IDEAS

MOST
INTERESTING
QUESTIONS