NAVIGATING SYSTEMS CHANGE
Let’s Begin...

→ Introduce yourself to your tablemates.

→ Describe the system you are apart of.
ROUND 1: GOAL

IN YOUR GROUP, COMPLETE 5 SQUARES OF THE SAME SIZE

RULES

• NO MEMBER may speak including the enforcer
• NO MEMBER may ask another member for a piece or in any way signal another person to give them a piece
• NO OVERLAPPING pieces
ROUND 1: DEBRIEF

1. What was your experience and how did you feel while doing it?
2. What did you observe? How did you feel about your role?
ROUND 2: GOAL

COMPLETE SQUARES OF THE SAME COLOR & SIZE

RULES

→ Red - Can talk
→ Blue - Use left hand only
→ Yellow - Must stay seated
→ White - No additional rules or limitations
→ Black - No additional rules or limitations
ROUND 2: DEBRIEF

1. What did you perceive about the advantages or limitations you were given?
2. Did you actively engage in solving the problem, or did you let those with fewer constraints take the lead?
ROUND 3: GOAL

FORM A COLLECTIVE PIECE IN 5 MINUTES

→ No puzzle, just create!
THINK-PAIR-SHARE

Think  Use the worksheet to reflect.

Pair  Pair up with someone, and share your thoughts.

Share  Share out at the entire table.
Our Takeaways
Sit in uncertainty - *immerse yourself in complexity*.

Have a nimble mind and heart – *learn, practice, reflect with others*.
Build and hold onto trust, hope, and identity to guide you.

Pioneers need to step out and name what needs to change.
Systems decisions and policies are made by people, and can be changed by people.
The way *you* show up anywhere is the way *you* show up everywhere.
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- Write down your name.
- What is YOUR takeaway?

Stick it on the collective mosaic on your way out.
Thank You