Advocating from Our Positions to Make Small but Important Changes

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Roadmap

- Overview & Introductions – Why this topic?
- A little bit of our own stories
- Your turn! Individual work
- Small group discussion
- Large group report out
- Closing remarks
## Who we are

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<th>Andrea Sanow</th>
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Scientist vs. Equity Process Engineer

Scientist
Scientist vs. Equity Process Engineer

Equity Process Engineer

- Community
- SWOT
- “Prototype” → Community
- Evaluation Feedback: Tweaks, Iteration
- “Prototype II”
- etc.
When an Equity Process Engineer works in a Scientific System
Advocate for Small, Important Changes
Our stories, examples from our work

- Grantseeking and Grantmaking focus, but broadly applicable
- How to use power to advocate
- Importance of community feedback
- Center marginalized groups
- Attention to process design
- Evaluation, further discovery, iteration
Key Groups

- Minnesota Council of Nonprofits
- Minnesota Council on Foundations
- PEAK Grantmaking
- Grant Professionals Association Northstar Chapter
- GrantAdvisor.org
Your turn!

- List 5-10 things you have decision-making power over in your role.
- Who is impacted? In what ways?
- If you could change something, what would it be, why, and with what impact?
Share with a neighbor
Large Group

What “ah-has” did you have?

What’s one thing you might act upon after today?
What opportunities are there for grantseekers to leverage power?

- Build relationships with funders at all levels (program officers, admins, etc.)
- Provide feedback! (surveys, GrantAdvisor, direct conversations)
- Opportunities to be on review panels – you understand your field the best
- Ask questions/self-advocate.
Where do we go from here?

- Where and how would you like to connect with and provide feedback to funders?
- How can MCN, MCF, Grant Professionals Association, PEAK, GrantAdvisor or others entities support this?
- What has or has NOT been helpful in the past?
Thank you!