

Advocating from Our Positions to Make Small but Important Changes

Individual work

Take ten minutes to reflect on the following:

List 5-10 things that you have complete decision-making power over in your role: Who is impacted by those decisions? In what ways?

If you could change something, what would it be, why, and with what impact?

Group work:

Small group conversation: share with a neighbor what you wrote.

Large group report out:

What “ah-ha” moments did you have? Did you notice any common themes?

What’s one thing you might act upon after today?