

For Further Information...	
Introduction: Minnesota Nice	<p><a href="#">Tracing the origin of "Minnesota Nice"</a>: Syl Jones shares his thoughts on Janteloven, via MPR audio and text.</p> <p><a href="#">Forget Hygge: The Laws that Really Rule in Scandinavia</a>: A 5-minute BBC video on Janteloven that highlights the paradox of Minnesota Nice.</p> <p><a href="#">Alexander Skarsgård talks to Stephen Colbert</a> about the influence of Janteloven in his Swedish family on the Late Show.</p>
Networks of Trust & Empathy	<p><a href="#">Network Terms &amp; Mapping</a>: some fun ways to process networks in groups; talks about the importance of edge elements in the periphery.</p> <p><a href="#">Network Mapping Guide: Using Adaptive Action to See, Understand, and Influence Your Network</a>: A seven-page deep dive into network mapping how-to's and implications, offered by the Human Systems Dynamics Institute.</p> <p><a href="#">What Does It Mean to Be Black In Minnesota</a>: hour-long MPR program hosted by Angela Davis, featuring Josie Johnson, James Burroughs, and Dara Beevas.</p>
Valuing Individual Difference	<p><a href="#">Positive Deviance</a>: the role of outliers in culture change, here used in a broad sense to describe outliers in assessment.</p> <p><a href="#">Outliers</a>: Bestselling book by Malcolm Gladwell on the concept and social impact of outliers, in terms of high-achievers.</p> <p><a href="#">INTENT versus IMPACT</a>: A short handout by Mauricio Velasquez, MBA, for the Workforce Diversity Network. A nice resource for folks who want a deeper dive into examining this topic.</p>
Good Organizational Governance	<p><a href="#">Decision Making Ladder</a>: A short video from Barb MacKay on how to inform participants of decision-making authority in order to forge respectful relationships that draw in outliers</p> <p><a href="#">Cynefin in leadership</a>: A short video from Jennifer Garvey Berger recognizing relationship between cause and effect and types of decision-making needed.</p> <p><a href="#">7 Rules for Positive, Productive Change</a>: Esther Derby's new book on respectful change for organizations of all kinds. Features ideas on Cynefin, network mapping, decision-making, and more.</p>