# Bibliography

## The Paradox of Minnesota Nice

### MCN Conference 2019

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### For Further Information...

| Introduction: Minnesota Nice | **Tracing the origin of "Minnesota Nice"**: Syl Jones shares his thoughts on Janteloven, via MPR audio and text.  
**Forget Hygge: The Laws that Really Rule in Scandinavia**: A 5-minute BBC video on Janteloven that highlights the paradox of Minnesota Nice.  
**Alexander Skarsgård talks to Stephen Colbert** about the influence of Janteloven in his Swedish family on the Late Show. |
| Networks of Trust & Empathy | **Network Terms & Mapping**: some fun ways to process networks in groups; talks about the importance of edge elements in the periphery.  
**What Does It Mean to Be Black In Minnesota**: hour-long MPR program hosted by Angela Davis, featuring Josie Johnson, James Burroughs, and Dara Beevas. |
| Valuing Individual Difference | **Positive Deviance**: the role of outliers in culture change, here used in a broad sense to describe outliers in assessment.  
**Outliers**: Bestselling book by Malcolm Gladwell on the concept and social impact of outliers, in terms of high-achievers.  
**INTENT versus IMPACT**: A short handout by Mauricio Velasquez, MBA, for the Workforce Diversity Network. A nice resource for folks who want a deeper dive into examining this topic. |
| Good Organizational Governance | **Decision Making Ladder**: A short video from Barb MacKay on how to inform participants of decision-making authority in order to forge respectful relationships that draw in outliers.  
**Cynefin in leadership**: A short video from Jennifer Garvey Berger recognizing relationship between cause and effect and types of decision-making needed.  
**7 Rules for Positive, Productive Change**: Esther Derby’s new book on respectful change for organizations of all kinds. Features ideas on Cynefin, network mapping, decision-making, and more. |

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*From a presentation of Patrice Bailey, Sherry P. Johnson, Kia Moua, & Brigid Riley.*