# Twelve Golden Rules of Nonprofit Finance





#### MCN Annual Conference September 25, 2019

Rochester, MN

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Fuel the effectiveness of nonprofits with guidance, expertise, and capital.





#### What is Financial Health?

Financial resources directed to achieve mission

Sufficient cash to pay the bills

Reliable income sources that support programs

Flexibility to try new things and manage surprises

Adequate investment in facility, technology, and staff development

Good stewards of all funds received

## 1. Budgeting

- Budgets matter ... budget assumptions matter more
- Assumptions answer the questions
  - How much income/expense to expect
  - Why it is expected
  - How it will be generated/managed
- Realistic budgets use well considered assumptions

#### 2. Program Costs

The school district pays \$1,500 for a half day lecture demonstration program.

How much does it cost to provide that program?

- a) \$1,500
- b) \$1,000
- c) \$3,000
- d) we have no idea



#### 2. Program Costs

#### What are program costs?

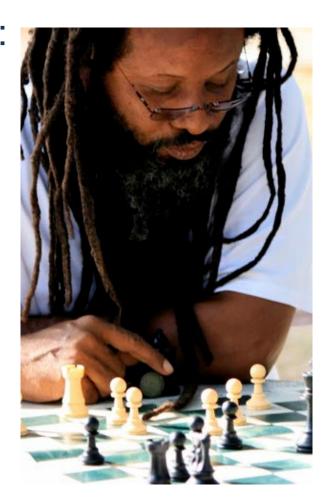
- Direct program expenses
- Allocated or shared expenses
- Pass-though expenses
- Share of indirect or infrastructure (sometimes called overhead expenses)



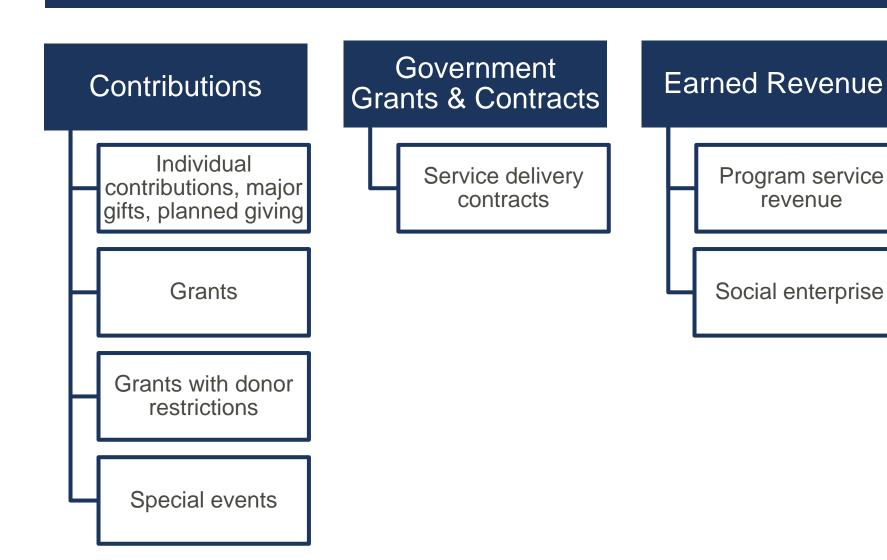
#### 3. Diverse Funding Sources

Different types of income require:

- Systems to bring in income
- Operational structures
- Program management approaches
- Relationships with community and funders



## 3. Diverse Funding Sources



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Without Donor	With Donor
Restrictions	Restrictions
Funds available for general use	<ul> <li>Funds in which restrictions expire over a defined period or time or by performing defined activities – often program grants</li> <li>Funds in which the principal remains intact (in perpetuity), but investment income can be used – often endowment or scholarship fund</li> </ul>

Not all contributed income is the same.

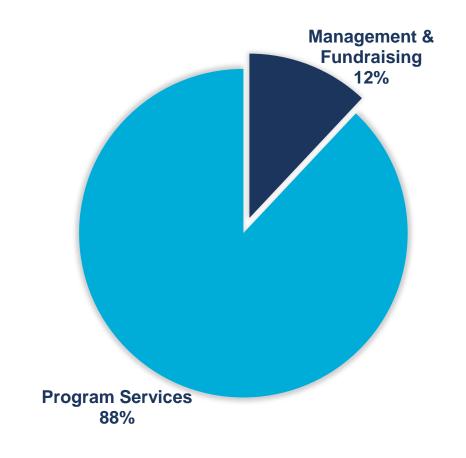
Contributions may have restrictions based on donor intent and direction.

#### 4. Core Mission Support (aka Overhead)

- Core Mission expenses are...
  - Functional expenses
  - General & Administrative and Fundraising
  - GAAP and IRS requirements
- Differences in definition of overhead
- Role of overhead in achieving mission

Overhead = Infrastructure

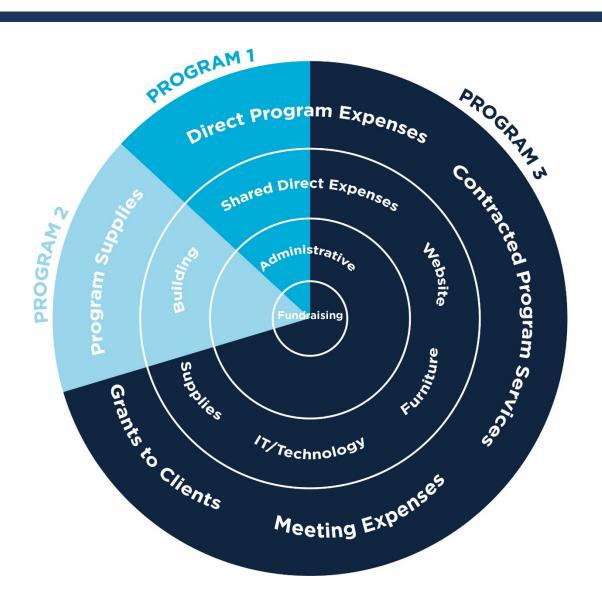
#### **Retire this Pie Chart**



Infrastructure seen as diminishing "real" work of our mission.

Work vital to nonprofit organizations needs to be communicated.

## **Core Mission Support**

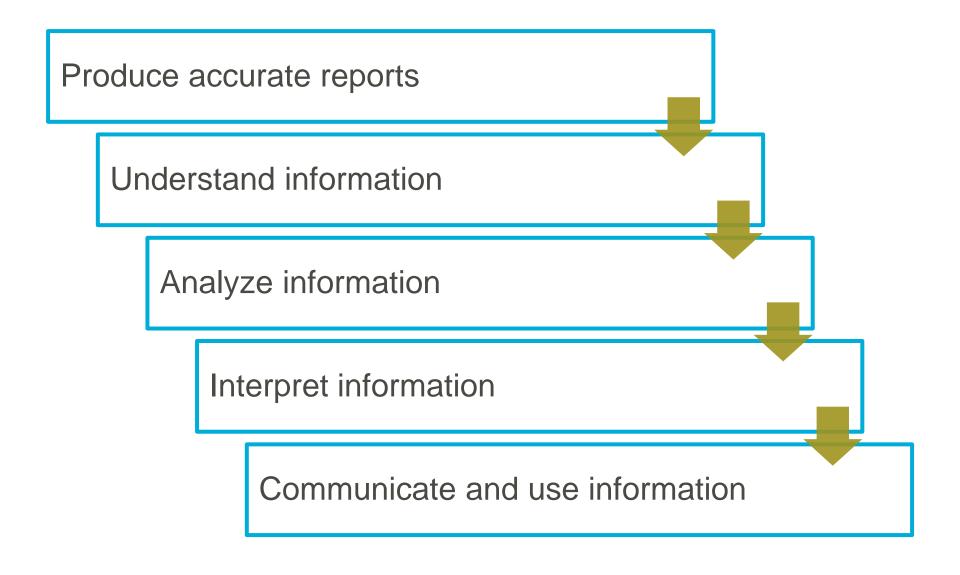


#### 5. Cash Flow

- Day to day, it's cash in the bank that counts
- Managing cash flow
  - Plan and project
  - Anticipate problems
  - Look for options
  - Monitor and project again



#### 6. Financial Information



#### 7. Financial Responsibility

- Shared throughout an organization
- Frequent tension points:
  - Silo thinking about income and expense
  - Budget culture of hoarding
  - Disconnect between program level and overall
  - Minimal information sharing
  - Financial information mystique

Responsibility needs comparable authority.

## 8. Operating Reserves

- Why reserves are needed
- How to determine the "right" amount
- How to accumulate reserves
- When to tap into the reserves
- Other types of designated reserves



### 9. Accountability and Transparency

- Financial information is tangible evidence
- Nonprofits are public charities with tax exempt status, responsible to:
  - Donors
  - Attorney General and IRS
  - Public



#### 10. Financial Integrity

Mission, values, and culture

Board adopted policies

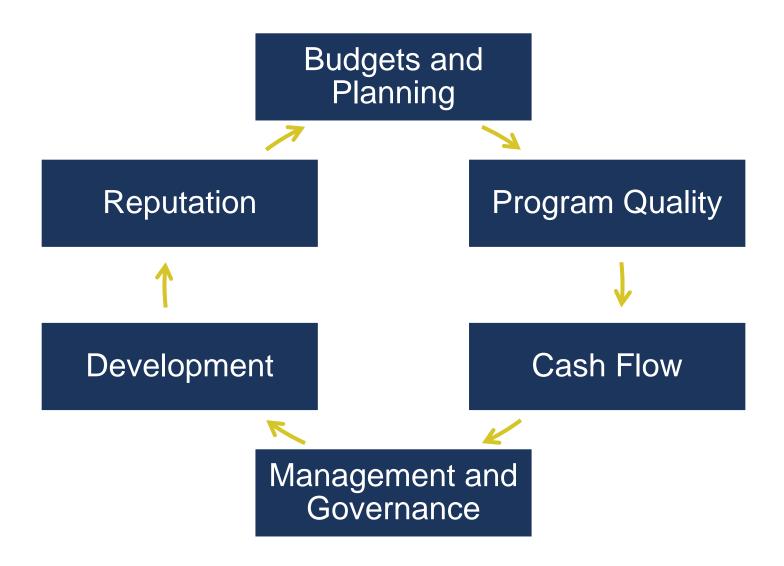
Procedures and systems

Internal controls

#### 11. Responding to Financial Problems

- The majority of serious organizational problems have a financial aspect
- Financial problems get worse without treatment
  - and can be fatal
- Mission drives priorities and trade-offs
- Solutions involve interdependent factors
- Plan authority decisions communication

## 12. Interdependence





#### **Financial Leadership**

Financial health as component of mission

Importance of organizational culture and communications

Commitment to integrity in all activities

Support of financial management function

Integration of financial decisions in all planning

Responsibility for information and decisions



## Thank you!

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